

# WHAT CAN I DO WITH MY MAJOR? BSBA: HUMAN RESOURCE MANAGEMENT

Human Resource Management involves overseeing personnel-related functions within organizations, including recruitment, training, employee relations, and compliance with employment laws to support organizational success and employee well-being.

## **COMMON JOB TITLES**

\* additional education or certification required post graduation

### **ENTRY & MID LEVEL POSITIONS**

**HR** Assistant **Recruitment Coordinator Employee Relations Specialist** Training & Development Coordinator Compensation & Benefits Analyst **HR** Generalist

**Talent Acquisition Specialist** Payroll Administrator Workforce Planning Specialist **HR Consultant HR Specialist** Organizational Development Consultant

# AREAS OF EMPLOYMENT: WHERE DO BUSINESS ADMINISTRATION: HUMAN RESOURCE MAJORS TYPICALLY WORK?

Government: City of Omaha HR, NE DHHS, Omaha Public Schools <u>Corporations</u>: Kiewit Corporation, ConAgra Foods, Union Pacific Healthcare: Nebraska Medicine, Children's Hospital, CHI Health Nonprofit Organizations: YMCA, Boys Town, Heartland Family Service Insurance Companies: Mutual of Omaha, Blue Cross Blue Shield

Universities & Colleges: UNO, UNL, Creighton

Technology & IT Companies: Hudl, Spreetail, LinkedIn

Hospitality Businesses: Hilton Omaha, Marriot Omaha, Champions Run

Consulting Firms: HDR, Inc., CoreTech, Olsson

Retail & E-commerce: Hayneedle Banks: FNBO, Great Western, Core Bank

Investment Firms: Merrill Lynch, Bridges Trust, Bridgepoint

## **IMPORTANT QUALITIES:**

#### **Transferable Skills Gained:**

Communication & Recruiting Skills **Decision Making Skills Cultural Awareness** Leadership Interpersonal Skills Adaptability

#### **Concrete Skills Gained:**

Microsoft Applications Workday **TalentLMS** LinkedIn iCIMS Microsoft Teams & Slack

## HOW TO DEVELOP YOUR SKILLS:

Join the UNO Human Resource Association or other CBA Student Organization to connect with other students & get involved in the field Participate in **CBA Community Outreach** to get involved in the community and make connections outside of school Attend events within the **UNO College of Business** to participate in discussions and hear from professionals



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MAJOR + MINOR SPECIALIZATION: HOW CAN I SPECIALIZE IN SOMETHING BEFORE I GRADUATE?

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Human Resource Management + Psychology minor = Employee Relations Specialist/Talent Acquisition Specialist

<u>Human Resource Management</u> + <u>Nonprofit Management minor</u> = <u>HR Generalist</u>

Human Resource Management + Communication Studies minor = Recruitment Coordinator

## OCCUPATIONAL OUTLOOK:

<u>Human Resources Specialists</u> <u>HR Managers</u> Training and Development Specialists

## **EMPLOYMENT OPPORTUNITIES:**

Check out daily job postings on **Handshake** related to accounting jobs, internships, and opportunities to boost your student experience

## **ADDITIONAL EDUCATION:**

#### **Graduate School:**

Pursuing a Master's degree in Business Administration (MBA) with an HR concentration, or a related field provides advanced knowledge and skills crucial for leading HR departments, developing organizational policies, and managing employee relations.

#### More Information:

**UNO CBA Graduate Programs** 

#### Licensure:

While licensure is not typically required for careers in HR, obtaining certifications such as Professional in Human Resources (PHR) or Society for Human Resource Management Certified Professional (SHRM-CP) can enhance credibility and proficiency in HR practices.

#### More Information:

HR Certification Institute (HRCI)

## OTHER RESOURCES:

**UNO Department of Management** 

Career Exploration in Career Services

U.S. Bureau of Labor Statistics: Occupational Outlook Handbook

## **NEED SOME EXTRA HELP?**

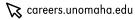
Book an appointment with <u>CBA Career Services</u> Book an appointment with your Advisor

### **Career Services**



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402.554.3672





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