

WHAT CAN I DO WITH MY MAJOR?

BSBA: HUMAN RESOURCE MANAGEMENT

Human Resource Management involves overseeing personnel-related functions within organizations, including recruitment, training, employee relations, and compliance with employment laws to support organizational success and employee well-being.

COMMON JOB TITLES

* additional education or certification required post graduation

ENTRY & MID LEVEL POSITIONS

HR Assistant
Recruitment Coordinator
Employee Relations Specialist
Training & Development Coordinator
Compensation & Benefits Analyst
HR Generalist

Talent Acquisition Specialist
Payroll Administrator
Workforce Planning Specialist
HR Consultant
HR Specialist
Organizational Development Consultant

AREAS OF EMPLOYMENT: WHERE DO BUSINESS ADMINISTRATION: HUMAN RESOURCE MAJORS TYPICALLY WORK?

Government: City of Omaha HR, NE DHHS, Omaha Public Schools

Corporations: Kiewit Corporation, ConAgra Foods, Union Pacific

Healthcare: Nebraska Medicine, Children's Hospital, CHI Health

Nonprofit Organizations: YMCA, Boys Town, Heartland Family Service

Insurance Companies: Mutual of Omaha, Blue Cross Blue Shield

Universities & Colleges: UNO, UNL, Creighton

Technology & IT Companies: Hudl, Sreetail, LinkedIn

Hospitality Businesses: Hilton Omaha, Marriot Omaha, Champions Run

Consulting Firms: HDR, Inc., CoreTech, Olsson

Retail & E-commerce: Hayneedle

Banks: FNBO, Great Western, Core Bank

Investment Firms: Merrill Lynch, Bridges Trust, Bridgepoint

IMPORTANT QUALITIES:

Transferable Skills Gained:

Communication & Recruiting Skills
Decision Making Skills
Cultural Awareness
Leadership
Interpersonal Skills
Adaptability

Concrete Skills Gained:

Microsoft Applications
Workday
TalentLMS
LinkedIn
iCIMS
Microsoft Teams & Slack

HOW TO DEVELOP YOUR SKILLS :

Join the **UNO Human Resource Association** or other **CBA Student Organization** to connect with other students & get involved in the field

Participate in **CBA Community Outreach** to get involved in the community and make connections outside of school

Attend events within the **UNO College of Business** to participate in discussions and hear from professionals

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MAJOR + MINOR SPECIALIZATION: HOW CAN I SPECIALIZE IN SOMETHING BEFORE I GRADUATE?

* additional education or certification required post graduation

Human Resource Management + Psychology minor = Employee Relations Specialist/Talent Acquisition Specialist

Human Resource Management + Nonprofit Management minor = HR Generalist

Human Resource Management + Communication Studies minor = Recruitment Coordinator

OCCUPATIONAL OUTLOOK:

Human Resources Specialists

HR Managers

Training and Development Specialists

EMPLOYMENT OPPORTUNITIES:

Check out daily job postings on **Handshake** related to accounting jobs, internships, and opportunities to boost your student experience

ADDITIONAL EDUCATION:

Graduate School:

Pursuing a Master's degree in Business Administration (MBA) with an HR concentration, or a related field provides advanced knowledge and skills crucial for leading HR departments, developing organizational policies, and managing employee relations.

More Information:

UNO CBA Graduate Programs

Licensure:

While licensure is not typically required for careers in HR, obtaining certifications such as Professional in Human Resources (PHR) or Society for Human Resource Management Certified Professional (SHRM-CP) can enhance credibility and proficiency in HR practices.

More Information:

HR Certification Institute (HRCI)

OTHER RESOURCES :

UNO Department of Management

Career Exploration in Career Services

U.S. Bureau of Labor Statistics: Occupational Outlook Handbook

NEED SOME EXTRA HELP?


Book an appointment with CBA Career Services

Book an appointment with your Advisor

Career Services

 EAB 113

 6001 Dodge Street, Omaha, NE 68182

 402.554.3672

 careers.unomaha.edu

 careers@unomaha.edu

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