

CURRICULUM VITAE

PROFESSOR A. OLU OYINLADE, BSA, MS, Ph.D.

Fall 2014

Professor of Sociology
Industrial/Organizational Sociologist
Applied Demographer

Department of Sociology & Anthropology
University of Nebraska, Omaha
6001 Dodge Street, Omaha, NE 68182, USA

Office: +402-554-3371

Fax: +402-554-3786

Email: aoyinlade@mail.unomaha.edu



APPLIED PROFESSIONAL SKILLS AND COMPETENCIES

PERFORMANCE IMPROVEMENT

- Vast knowledge of social structures and systems & their impacts on human behavior
- Organizational structure and systems-based performance improvement design
- Organizational structure and systems analysis for problem solving
- Employee training and development design
- Project design, supervision and management
- Job design analysis for effective and efficient job performance
- Performance improvement strategic planning and implementation
- **CHANGE MANAGEMENT:** Effective planning and implementation techniques

DIVERSITY IMPROVEMENT AND MANAGEMENT

- Diversity strategic planning and implementation
- Diversity integral inclusion strategies
- Diversity improvement training, seminar and workshop
- Diversity program / investment evaluation

LEADERSHIP IMPROVEMENT

- Executive leadership coaching
- Motivation skills to improve employee performance and self actualization
- Strong result-oriented technical human relations-based leadership methods
- Organizational development and leadership program and training curriculum design
- Standards based leadership effectiveness assessment (using the Essential Behavioral Leadership Qualities [EBLQ] method that I developed and published)

SATISFACTION AND NEED ASSESSMENT

- Employee & customer satisfaction assessment and improvement strategies
- Employee turnover prevention and organizational commitment strategies
- Organization and community needs assessment

RESEARCH AND PRESENTATION

- Organization/Applied research including focus group interviews
- Quantitative survey research and analysis of secondary data
- Public Speaking: Strong systematic and logical presentation to audience of all sizes.
- Professional consulting report writing
- **COMPUTER SOFTWARE:** MsWord, Excel, SPSS, Statview, PowerPoint

CONSULTING ACTIVITIES

CONSULTING AREAS AND INTERESTS

Employee Performance Improvement
Organizational Change Management
Executive Leadership Coaching
Diversity Planning & Management
Organizational Commitment and Turnover Reduction
Leadership Effectiveness Assessment
Program Evaluation
Motivation and Job Satisfaction
Organizational Research and Analysis
Market Research & Analysis

CONSULTING EXPERIENCE SAMPLE RANGE

Principal Consultant, Crown Business Consulting, LLC, Omaha, NE
Consulting in employee performance improvement, organization diversity management, executive coaching, structural efficiency, program review, change management, and leadership effectiveness assessment

Executive Coaching, Tacoma, Washington, Rotary 8 Board Member and Engagement Committee Co-Chair. Coaching on strategic planning and membership recruitment for diversity. Feb. 2012

External Research Design and Statistical Data Analysis Consultant for graduate students' research at universities other than my employers—including University of Phoenix and University of San Francisco, 1991 to the present.

Served as textbook manuscript reviewer for many book publishers on Introductory Sociology books, Social Problems Present books, organizations books and Research Methods books. 1987 to present

Program Review Consulting (External Consultant)- Sociology Degree Programs Review, Department of Sociology and Political Science, Northern State University, Aberdeen, SD

Social Science consultant and collaborator on the Mongolia Mammal-Parasites Study in the Gobi Gurvan Saykhan National Park, Mongolia. Primary investigator: Dr. Scott Gardner, University of Nebraska, Lincoln, 2006.

Resource and research consultant on demographic data in Sub-Saharan Africa for "Save Sub-Saharan African Orphans". An international not-for-profit organization working to save the orphans in Sub-Saharan Africa, 1998-2000

External Grant Review Consultant-- City University of New York internal research grant award program, 1999.

Diversity in Education Consultant. Native American Mathematics Enhancement Program. Northern State University, Aberdeen, SD, July 1997.

Corporate Executive Coaching- middle level manager, Metro Mail Corporation on multiculturalism and diversity management in the workplace. Lincoln, NE. 1994.

Employee motivation and job dissatisfaction assessment. Super 8 Motels, Inc. National/ World Headquarters, Aberdeen, South Dakota. 1992-1993.

Brown County (SD) United Way:- Co-consultant for analysis and assessment for year 2000 critical human needs in Brown County, South Dakota. 1993.

Committee on Global Awareness, Edger Elementary School, Aberdeen, SD:- Resource consultant on global education, 1992.

**CONSULTING
TRAINING AND
SUPERVISION**

Trained, guided and supervised organizational sociology students for consulting experiential learning for performance improvement and diversity planning & management at various corporations and organizations in the Omaha Metropolis including:

- ConAgra Foods, Inc.
- City Glass Corporation
- Omni Hotel Reservation Center
- Computer Sciences Corporation
- International Gameco
- Hy-Vee Drugstore, Florence
- Oral and Maxillofacial Surgeons, Inc.
- Bellevue Family Practice (Medical)
- Bright Horizons
- Marianna Industries
- One World Community Health Center
- The Omaha Police Department
- Girls Inc.
- Boys and Girls Town
- Boys and Girls Club of the Midland
- American Cancer Society
- One World Community Health Center
- Maple Street YMCA
- Keep Omaha Beautiful
- The American Red Cross

EDUCATIONAL ATTAINMENT

DEGREES

Ph.D. SOCIOLOGY

Concentrations: Organizations, Demography, Industrial Management, Theory
Professional Areas: Industrial/Organizational Sociology,
Organization Systems and Development, Applied/Business Demography,
Race-Ethnic Relations

PhD Dissertation: The Effects of Nonmetropolitan Net Migration Rates on Selected Demographic and Employment Characteristics in the Agricultural Western Plains Division of the West North Central Region, 1970-1980.

South Dakota State University, Brookings, SD

M.S. INDUSTRIAL MANAGEMENT

Concentrations: *Industrial Organization Mgt. and Manufacturing Mgt.*
Central Missouri State University, Warrensburg, MO

B.S.A. AGRICULTURAL ECONOMICS

Concentration: *Credit and Financial Management*
University of Kentucky, Lexington, KY

GRADE II TEACHING CERTIFICATE

Concentration: *Elementary School Teaching Curriculum*
St. John-Mary's Teachers College, Owo, Nigeria

ADDITIONAL STUDY

Constructive Processes in Learning and Teaching

National Science Foundation Short Course for College Teachers,
University of Texas, Austin, TX, May 2001

Workshop on Exploratory Data Analysis Using Microcomputers

National Science Foundation Sponsored Program
San Francisco State University, August 1994

ATHLETIC CERTIFICATION

Regional Diploma. 1996. National Soccer Coaches Association of America
NSCAA Coaching Clinic, Lincoln, NE

Clinic Coach: Doug Williams, NSCAA Coach and Head Soccer Coach,
Nebraska Wesleyan University.

PROFESSIONAL APPOINTMENTS

FULL-TIME PROFESSIONAL POSITIONS

August 2005 to present
Professor of Sociology
University of Nebraska, Omaha

August 2003 to August 2005
Tenured Associate Professor of Sociology
University of Nebraska, Omaha

August 2000 to August 2003
Associate Professor of Sociology
University of Nebraska, Omaha

August 1998 to August 2000
Tenured Associate Professor of Sociology
Nebraska Wesleyan University

August 1997- August 1998,
Tenured Assistant Professor
Nebraska Wesleyan University

August 1993 to August 1997
Assistant professor of Sociology
Nebraska Wesleyan University

August 1990 to August 1993
Assistant Professor of Sociology
Northern State University, Aberdeen, SD

August 1987 to August 1990
Assistant Professor of Sociology
Bristol Community College, Fall River, MA

GRADUATE TEACHING POSITIONS

Spring 1986 to May 1987
Instructor of Sociology
South Dakota State University

Spring 1985 to Fall 1985
Graduate Teaching Assistant to Prof. Joe Faltemier
South Dakota State University

ACADEMIC LEADERSHIP EXPERIENCE

UNIVERSITY-WIDE

May 1992- August 1993

DIRECTOR, University Academic Honor Program
Northern State University, Aberdeen, SD

UNIVERSITY DIVISION

Fall 2013 to Present

Graduate Program Committee Member

Master of Arts in Critical and Creative Thinking (Fall 2015 Inauguration)

Fall 2012 to Present

Concentration Leader, Organizational Science and Leadership

Master of Arts in Critical and Creative Thinking (Fall 2015 Inauguration)

Spring 2003 to 2009/2010 Academic year

Undergraduate Students Academic Advisor

Department of Sociology and Anthropology
University of Nebraska, Omaha

Fall 2002- to Summer 2004

Chair, Undergraduate Programs Committee

Department of Sociology and Anthropology
University of Nebraska, Omaha

Fall 1997- Spring 1998

DIVISIONAL SECRETARY, Social Sciences Division

Nebraska Wesleyan University, Lincoln, NE

Fall 1993 to Spring 1999

COORDINATOR / ADVISER- B.S. Degree, Business Sociology

Nebraska Wesleyan University, Lincoln, NE

PROFESSIONAL ORGANIZATIONS

Fall 2014 to Fall 2017

National Council Member for Region VII, Alpha Kappa Delta
International Sociology Honor Society

Fall 2013 to Fall 2014

President, the Great Plains Sociological Association

Fall 2012 to Fall 2013

Vice President, the Great Plains Sociological Association

Fall 2008 to Fall 2014

Chair- Honors and Awards Committee

The Great Plains Sociological Association

Spring 2003- Spring 2005

STATE DIRECTOR from Nebraska

Governing Board of Director,

The Midwest Sociological Society

Spring 1993 to Spring 1996
CHAIR, Minority Scholars Committee
The Midwest Sociological Society

Fall 1992- Spring 1993
STATE DIRECTOR, from South Dakota
Governing Board of Directors
The Midwest Sociological Society

Fall 1992- Spring 1993
Chair- Ethics Committee
The Great Plains Sociological Association

TEACHING ACCOMPLISHMENTS

CURRENTLY TAUGHT COURSES (undergraduate)

1. Social Organizations
2. Formal [Complex] Organizations
3. Social Diversity in Organizations
4. Social Problems
5. Introduction to Sociology
6. Race and Ethnic Relations
7. Independent Studies

GRADUATE LEVEL COURSES

Formal [Complex] Organizations • Social Diversity in Organizations
Independent Studies

PREVIOUSLY TAUGHT COURSES (prior employments)

1. Social Aspects of Industry
2. Human Relations (in organizations)
3. Quantitative Research Methods
4. Population Studies (Demography)
5. Marriage and the Family
6. Social Stratification
7. Crime and Delinquency
8. Sociology of the Community
9. Collective Behavior and Social Movement
10. Seminar in Race-Ethnic Experiences
11. Community in Urban society

CURRICULUM DEVELOPMENT

B.S. in Sociology with Organizational Sociology Concentration, UNO

- Approved (by CCPE) bachelor's program in 2004
- Initiated and proposed the idea to my department
- Designed, developed and wrote the curriculum for the program
- Wrote the official proposal for the program
- Wrote the brochure for the program

Organizational Sociology emphasis for B.A. in Sociology, UNO

- Initiated and proposed the idea to my department
- Designed, developed and wrote the curriculum for the emphasis

New courses I have developed into a curriculum

- Social Diversity in Organizations course- UNO
- Redesigned Sociology of Formal Organizations-UNO
- Organizational Culture- UNO
- Social Organizations course-UNO
- Social Stratification course- Nebraska Wesleyan Univ. (NWU)
- Revised and redesigned the Collective Behavior course (NWU)
- Revised and redesigned Social Aspects of Industry course (NWU)
- Population Studies (continuing education/extension program) NSU
- Crime and Delinquency (continuing/extension education) NSU

RECOGNITIONS

1. Nominated and inducted into Marquis' Who's Who in America, 63rd Edition, 2009
2. Fall 2007 and 2008; Special recognition as a professor who has made a difference in the life of students.
3. Nominated for the Margaret J. Prouty Faculty Teaching Award, 1996
4. Nominated for the Burlington Northern Award for excellence in teaching, 1991.

STUDENTS' RESEARCH SUPERVISION

UNDER-GRADUATES

I have supervised *several* undergraduate students' thesis and other research projects. I have also sponsored students' research papers in undergraduate research competitions of professional sociology organizations at local, National/international levels. Two of my students in the past have received first place awards and another received third place.

GRADUATE

I have served on several graduate students' academic committees. **Below is a partial list of my recent graduate students' research committee memberships.**

MASTER'S

Student: *Carla Garay*

Committee Chair: A. Olu Oyinlade

Topic: *Correlates and Predictors of Employee Turnover Intentions in the Postal Industry.*

Department: *Department of Sociology –Org. Soc. (UNO)*

Student: *Thomas Shirazi*

Committee Chair: A. Olu Oyinlade

Topic: *An Analysis of Gang Presence and Relations through Graffiti Within the City of Omaha*

Department: *Department of Sociology & Anthropology (UNO)*

Student: *Blaine Hellman*
Department: *Department of Sociology & Anthropology (UNO)*

Student: *Adam Maley*
Department: *Department of Sociology & Anthropology (UNO)*

Student: *Cornelius McGreevy*
Department: *Department of Sociology & Anthropology (UNO)*

Student: *Scott SchmidtBonne*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Kerrie Devries*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Isaac French*
Department: *Department of Psychology –Social/Personality Psych (UNO)*

Student: *Joel Butler*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Shay Welsh*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Bobbi K. Thompson*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Tasha Jarrett*
Department: *Department of Psychology–I / O Psych (UNO)*

Student: *Koichi Kurebayashi*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Andy M. Callens*
Department: *Department of Psychology –I / O Psych (UNO)*

DOCTORAL

Student: *Joel Butler*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Mercy Young Illies*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Koichi Kurebayashi*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Amy Walzer*
Department: *Department of Psychology –I / O Psych (UNO)*

Student: *Scott Chenualt*
Department: *Department of Criminal Justice (UNO)*

Student: *Bryan F. Bubolz*
Department: *Department of Criminal Justice (UNO)*

RESEARCH AND PUBLICATIONS

PUBLICATIONS

TEXTBOOK

Oyinlade, A. Olu, Laurence Basirico, Barbara Cashion and J. Ross Eshleman. **2014**. *Basic Sociology: A Comprehensive Introduction*. 5th Edition, Redding, CA: **BVT Publishing. ISBN 978-1-60229-902-3**

Oyinlade, A. Olu, Laurence Basirico, Barbara Cashion and J. Ross Eshleman. **2011**. *Basic Sociology: A Comprehensive Introduction*. 4th Edition, Redding, CA: BVT Publishing. ISBN 978-1-60229-902-3

Basirico, Laurence, Barbara Cashion, J. Ross Eshleman and **A. Olu Oyinlade**. **2009**. *Basic Sociology: A Comprehensive Introduction*. 3rd Edition, Redding, CA: Horizon Textbook Publishing. ISBN 978-1-60229-608-4 9

Basirico, Laurence, Barbara Cashion, J. Ross Eshleman and **A. Olu Oyinlade**. **2007**. *Understanding Sociology*. 2st Edition, Redding, CA: Horizon Textbook Publishing. SBN 1-59602-281-7

Kathryn Mueller and **A. Olu Oyinlade**. **2007**. *Study Guide to Understanding Sociology*, 2nd Edition, Redding, CA: Horizon Textbook Publishing. ISBN 1-60229-285-X

Oyinlade, A. Olu, Laurence Basirico, Barbara Cashion and Ross Eshleman. **2005**. *Understanding Sociology*. Redding, CA: Horizon Textbook Publishing. ISBN 1-59602-169-1

Oyinlade, A. Olu and Kathryn Mueller. **2005**. *Study Guide to Understanding Sociology* by Oyinlade, A. Olu, Basirico, L. A., Cashion, B. G. and Eshleman, J. Ross. Redding, CA: Horizon Textbook Publishing.. ISBN 1-59602-170-5

RESEARCH PAPERS

- Oyinlade, A. Olu. 2014.** Models of Support for Affirmative Action. *International Journal of Liberal Arts and Social Science*, 2 (5):154-168. <http://ijlass.org/data/frontImages/gallery/Vol. 2 No. 5/16.pdf>
- Oyinlade, A. Olu** and Alex Losen. **2014.** "Data Quality Concerns: The Extraneous Effects of Race and Gender Homo and Heterophily Conditions on Data Quality". *SAGE Open*, 4, 1-13. <http://sgo.sagepub.com/content/spsgo/4/1/2158244014525418.full.pdf>
- Oyinlade, A. Olu. 2013.** "Correlates and Predictors of Support for Affirmative Action in an Organization: A Test of Three Demographic Models". *SAGE Open*, 3, 1-12. <http://sgo.sagepub.com/content/spsgo/3/4/2158244013516156.full.pdf>
- Oyinlade, A. Olu** and Carla Garay. **2009.** "An Exploratory Study of Job Satisfaction Among Mail Handlers and Sorters in a Package-Delivery Organization". *The Great Plains Sociologist*, 20: 54-85.
- Ajuwon, Paul and **A. Olu Oyinlade. 2008.** Educational Placement of Children Who Are Blind or Have Low Vision: A National Study of Parents' Perceptions. *Journal of Visual Impairment and Blindness*, 102(6):325-339.
- Oyinlade, A. Olu. 2008.** "Forward" in *American Indian Higher Educational Experiences: Cultural Visions, Personal Journeys* by Terry Huffman. New York: Peter Lang Publishing. In Press
- Oyinlade, A. Olu. 2007.** "Multicultural Education: Work Yet to be Done." *Great Plains Sociologist*, 18: 34-55.
- Oyinlade, A. Olu. 2006.** "A Method of Assessing Leadership Effectiveness: Introducing the Essential Behavioral leadership Qualities Approach." *Performance Improvement Quarterly*, 19(1) 25-40.
- Oyinlade, A. Olu.** and Marva Gellhaus. **2005.** "Perceptions of Leadership Effectiveness in the Schools for Students Who Are Blind and Visually Impaired: A National Study". *Journal of Visual Impairment and Blindness*. 99(5):261-275
- Oyinlade, A. Olu** and Mathew Haden. **2004.** "Business Power and Community Governance: A Quantitative Case Study of Perceived Influence of Business Power on Local Government in Lincoln, Nebraska". *Sociological Spectrum*, 24 (1): 71-91.
- Oyinlade, A. Olu. 2003.** "Reverse Migration and Nonmetropolitan Employment in Four Great Plains States, 1970-1980". *Great Plains Research*, 13(2) (Fall), 253-270

- Oyinlade, A. Olu**, Marva Gellhaus and Kebba Daboe. **2003**. "Essential Behavioral Qualities for Effective Leadership in Schools for Students Who Are Visually Impaired: A national Study". *Journal of Visual Impairment and Blindness*, 97(7): 389-402.
- Oyinlade, A. Olu** and Jeff Vincent. **2002**. "The Ogoni of Nigeria" in the *Endangered Peoples of Africa and the Middle East*, pp. 129-149, Robert Hitchcock and Alan Osborn, eds. Westport, CT: Greenwood Press
- Oyinlade, A. Olu** and Silvana Watson. **2001**. "Classroom Ecology and Academic Performance: An Exploration of the Merits of the Single-Row Horseshoe Classroom Design." *The Great Plains Sociologist* , 13(1): 33-62
- Oyinlade, A. Olu** . **1998**. "Data Analysis Made Easy: An Undergraduate Student's Guide to Choosing Appropriate Statistical Tests for Social Research. *The Great Plains Sociologist*, 10(2):1-14.
- Oyinlade, A. Olu** . **1997**. "How Do My Workers Feel About Their Jobs and the Workplace? Designing An Instrument To Measure Work Alienation." *Great Plains Economic and Business Association: Academic Papers Proceedings*, (Refereed Section) 9(1): 10-21
- Oyinlade, A. Olu**. **1995**. "Predicting Academic Success in the Community College: A Sociodemographic Analysis," *Educational Research Quarterly*, (19)2: 37-48
- Oyinlade, A. Olu**. **1992**. "Factors of Academic Performance Among College Students By Marital Status Classification." *Educational Research Quarterly*. 15(2): 39-49.
- Oyinlade, A. Olu** .**1991**. "The Effects of Nonmetropolitan Net-migration Rates on Selected Demographic and Economic Characteristics. "The *Great Plains Sociologist*, 4(1):41-49
- Oyinlade, A. Olu** . **1987**. "Migration and Socioeconomic Status of Husbands and Wives: A Meta Analysis." *Unpublished manuscript*.
- SOCIOLOGICAL ABSTRACT, NEWSLETTER AND POPULAR MEDIA**
- Oyinlade, A. Olu**. **1997**. "America Without Racism: An Extraordinary Problem Requiring Extraordinary Solutions" *Sociological Abstract*, 45 (7):3554
- Oyinlade, A. Olu**. **1996**. "Definition, Application, Goals and Consequences of Multicultural Education: A Critical analysis." *Sociological Abstract*, 44 (7):3653
- Oyinlade, A. Olu** .**1995**. "A System of Pseudo Justice" *Lincoln Journal Star*, Jan. 14.
- Oyinlade, A. Olu** .**1994**. "On Multicultural Education" *Lincoln Journal Star*, Oct. 15

Oyinlade, A. Olu .1992. "The Ethics of Copying Computer Software"
NEWSLETTER, The Plains Sociological Association, Spring.

Oyinlade, A. Olu .1992. "The Case Against Race: Alternatives to Race"
Aberdeen American News, Aberdeen, SD. May 6.

Oyinlade, A. Olu .1992. "The Case Against Race: Consequences of Racism"
Aberdeen American News, Aberdeen, SD. May 5.

Oyinlade, A. Olu .1992. "The Case Against Race: The Meaning of Race"
Aberdeen American News, Aberdeen, SD. May 4.

ORAL PRESENTATIONS

PROFESSIONAL CONFERENCE

Oyinlade, A. Olu. 2014. "Models of Support for Affirmative Action".
-Paper presented at the 2014 conference of the Midwest Sociological Society [MSS], Hilton Hotel, Downtown Omaha, April 6.

Oyinlade, A. Olu. 2013. Experiences of International Students in the US.
Panel discussion on international students at the annual conference of the Midwest Sociological Society [MSS], The Marriot, Downtown Chicago, March.

Oyinlade, A. Olu. 2012. Marketing Sociology Beyond Teaching.
-Presented at the annual convention of the Great Plains Sociological Society, Fargo, ND, October.

Oyinlade, A. Olu and Alex Losen. 2011. "Data Quality Concerns: The Extraneous Effects of Race and Gender Homo and Heterophily conditions on Data Quality".
-Presented at The Midwest Sociological Convention, St. Louis, March.

Oyinlade, A. Olu. 2011. "Correlates and Predictors of Support for Affirmative Action in an Organization: A Test of Three Demographic Models"
-Presented at The Midwest Sociological Convention, St. Louis, March.

Oyinlade, A. Olu. 2011. "Sociology in the Labor Market: How to Market Sociology to Get Your First Non-teaching Job"
-Presented at the annual convention of the Great Plains Sociological Society, Spearfish, SD, October..

Oyinlade, A. Olu. 2007. "Support for Affirmative Action in an Organization".
-*The Great Plains Sociological Society, Aberdeen, SD. October.*

- Oyinlade, A. Olu** and Corey Dooley. **2006**. "Attitudes Toward External Factors of Reward Distribution and Support for Affirmative Action. A Case Study of Workers in a Finance Organization."
-*The Midwest Sociological Society, Omaha, NE, April.*
- Oyinlade, A. Olu. 2006**. "Undergraduate Sociology Clubs: What's Going On?"
Round Table Presentation
-*The Midwest Sociological Society, Omaha, NE, April.*
- Oyinlade, A. Olu. 2005**. "Alpha Kappa Delta: A Resource for You and Your Students". Panel Presentation
-*The Midwest Sociological Society, Minneapolis, MN, April.*
- Oyinlade, A. Olu. 2004**. "Research Paper Presentation: Assessing Leadership Effectiveness: Introducing the Essential Behavioral Leadership Qualities (EBLQ) Approach".
-*The Midwest Sociological Society, Kansas City, Mo, April.*
- Oyinlade, A. Olu. 2004**. "Alpha Kappa Delta: A Resource for You and Your Students".
-*The Midwest Sociological Society, Kansas City, Mo, April.*
- Oyinlade, A. Olu. 2002**. "Factors of Job Motivation at the Corporate Headquarters of a Motel Chain: Multivariate Analysis".
-*The Midwest Sociological Society's convention, Milwaukee, April.*
- Oyinlade, A. Olu** and Carla Garay. **2002**. "Correlates and Predictors of Employee turnover in the postal industry: A Case Study of the Omaha Hub of the United Parcel Service (UPS)". (With Carla Garay)
-*The Midwest Sociological Society's convention, Milwaukee, April.*
- Oyinlade, A. Olu. 2001**. "Some Determinants of Work Estrangement: A Case Study"
-*The Midwest Sociological Society's convention, St. Louis, April..*
- Oyinlade, A. Olu. 2000**. "Some Determinants of Work Alienation in the Service Industry: A case Study of Workers in a Major Motel Chain".
-*The Great Plains Sociological Association meeting, Bismarck, ND, October.*
- Oyinlade, A. Olu** and Silvana Watson. **2000**. "Classroom Ecology and Academic Performance: A Study of the Relationship Between Seating Arrangement and Selected Academic Variables".
-*The Great Plains Sociological Association meeting, Bismarck, ND, October.*
- Oyinlade, A. Olu. 2000**. "Correlates of Work Estrangement Among the Employees of a Corporation In the Service Industry: An Exploratory Multivariate Analysis."
-*The Midwest Sociological Society meeting, Chicago..*

- Oyinlade, A. Olu. 1999.** "How Are My Workers Feeling? An Examination of the Predictors of Alienation Among Corporate Workers of a Major Motel Chain."
-*The Midwest Sociological Convention. Minneapolis, MN.*
- Oyinlade, A. Olu,** Mathew Haden, Brian Fenemore, Greg Larson and Sean Booth. **1999.**
"Business Power and Community Hostage: A Case Study of Perceived Influence of Business Power On Local Government In Lincoln, Nebraska."
-*The Midwest Sociological Convention. Minneapolis, MN.*
- Oyinlade, A. Olu. 1997.** "How Do My Workers Feel About Their Jobs and the Workplace? Designing An Instrument To Measure Work Alienation"
-*The Nebraska/Great Plains Economics and Business Association Meeting, Lincoln, NE, November.*
- Oyinlade, A. Olu. 1997.** "The 2000 Census and the Multiracial/Multiethnic Categories: One Giant Step Toward the Political Castration of Blacks in the 21st Century or One Small Step to Ending Racial/Ethnic Bigotry in the U. S.?"
-*The Great Plains Sociological Association, Brookings, SD, October.*
- Oyinlade, A. Olu. 1997.** "America Without Racism: An Extraordinary Problem Requiring Extraordinary Solutions"
-*The Great Plains Sociological Association, Brookings, SD, October.*
- Oyinlade, A. Olu. 1996.** "Definition, Application, Goals and Consequences of Multicultural Education: A Critical analysis."
-*The Society for the Study of Social Problems, New York, August..*
- A. S. Elkhader and **Oyinlade, A. Olu. 1994.** "Rural-Urban Migration: A Theoretical Mathematical Model."
-*The South Dakota Academy of Science, Sioux Falls, SD. April 15-16.*
- Oyinlade, A. Olu. 1990.**"Factors of Academic Performance Among College Students By Marital Status Classification." -*The Midwest Sociological Society's convention, Des Moines.*
- Oyinlade, A. Olu. 1990.**"Predicting Academic Success in the Community College: A Socio-demographic Analysis,"
-*The Massachusetts Sociological Association's meeting, Boston.*
- Oyinlade, A. Olu** and Linda Baer. **1987.**"The Effects of Nonmetropolitan Net-migration Rates on Selected Demographic and Economic Characteristics."
-*The Midwest Sociological Society's meeting, Chicago.*

WORKSHOPS CONDUCTED

Teaching and Learning Workshop: Infusing the Sociological Perspective/Imagination in Every Topic. Organized by the national office of Alpha Kappa Delta at the Association of Black Sociologist Annual Conference, Charlotte, NC. October 25, 2014

Teaching and Learning Workshop: Active Learning in Large Classes. Organized by the national office of Alpha Kappa Delta at the Association of Black Sociologist Annual Conference, Charlotte, NC. October 25, 2014

INVITED PRESENTATIONS

Several classroom guest lectures, including the following two in Spring 2012:

a) "The Complexity of Diversity" Lecture delivered in MSIA 907: Community Applications of Behavioral Analysis. Department of Behavioral Psychology. The Munroe Meyer Institute. The University of Nebraska Medical Center. April, **2012**.
[Class Instructor: Judith Mathews, PhD.]

b) "Patterns of Demographic Transition, Population and Economic Growth, and Consumption: A Paradox of Environmental Sustainability Leadership". Lecture delivered in PA 8896: Leadership for Sustainability. Department of Public Administration. College of Public Administration and Community Affairs. The University of Nebraska, Omaha. February **2012**.. [Class Instructor: Mary Ferdig, PhD.]

"Unity in Diversity"- Presented at the Annual Ogoni Day Celebration. Event organized by Movement for the Survival of the Ogoni People [MOSOP], Nebraska Chapter, Lincoln, Nebraska, January, 2014.

"The Next Chapter"- Presented at the Annual Ogoni Day Celebration. Event organized by Movement for the Survival of the Ogoni People [MOSOP], Nebraska Chapter, Lincoln, Nebraska, January, 2013.

"Cultural Exchange, Adaptation and Survival of Africans in the United States". The Keynote speech, African Cultural Awareness Banquet, An annual event of BLESSIPO INC., (JULY **6**), Comfort Inn & Suites, Omaha, 2013.

"Nigerians in the Diaspora". Keynote speech delivered during the Nigerian Independence Day celebration, organized by the Nigerian United in Nebraska Organization, Lincoln, NE, Oct. 5, 2013.

"Racial-Ethnic Discrimination: Perennial Problem, Structural Solutions: Solutions to an Enduring American Dilemma". A University of Nebraska, Omaha, Campus-Wide public lecture sponsored by Alpha Kappa Delta: International Sociology Honors Society, Alpha Chapter of Nebraska. Dec. 12, **2009**..

"Problems of Multiculturalism: Issues We would Rather Ignore". A UNO Campus-Wide public lecture sponsored by Alpha Kappa Delta: International Sociology Honors Society, Alpha Chapter of Nebraska. April, **2008**.

"The Sociological Perspective" -Presented to the staff and inmates of the Colorado Department of Corrections, Four-Mile Correctional Center, Canon City, Co. **2004**

"Multicultural Education: Work yet to Be Done" -Presented during the Color Me Human Diversity Week Programs. University of Nebraska, Omaha, Spring **2004**.

"The Absurdity of Race", -A lecture that I delivered as part of the Cultural Awareness Workshop of Metropolitan Community College, Nebraska State Penitentiary School. Summer **2001**.

"Cultural Influences of Behavior" -Presented to the staff of CenterPointe, a drug and alcohol rehabilitation center, Lincoln. Jan. 12, **2000**.

"Sociology and the Social Sciences"- A panel presentation to visiting high school juniors from Pawnee, Nebraska. Nebraska Wesleyan University, April **1999**.

"Democracy and Development in Africa". -United Nations Association International Issues Forum. Malone Center, Lincoln, Feb. **1998**.

Radio Talk Show Guest: Radio KAOR 91.1 FM Vermilion, SD, March 27, **1998**. Answered questions on live radio on democracy in Africa and race relations in the United States.

"Racism and Success: How to Overcome the Obstacles of Racism and Succeed in the American Educational System." -Native American Mathematics Enhancement Program, Aberdeen, SD, June 25, **1997**.

"Looking-In From the Inside, Looking-In From the Outside: The Perspectives of a Nigerian-American on Poverty in Nebraska." -Adult Forum, Heartland United Methodist Church, Bellevue, Nebraska, June 22, **1997**.

"Multicultural Education: Friend or Foe." -A Nebraska Wesleyan University Faculty Debate. I led the opposition team with Prof. Buz Werhman against Drs. G. Herndon and H. Bullock. Fall **1996**.

"Youth Crimes in Lincoln, Nebraska". A radio interview appearance. KFORM-AM Radio, Nov. 18, **1995**.

"Democracy: By who's Definition?" -Presented at the Nebraska Maximum Security Prison for men, March 29, **1995**.

T.V. interview with the Nebraska Equal Opportunity Commission on Multiculturalism. The interview aired on the NeEOC half hour program, "Equal Opportunity Forum" on Public Access T. V., **1995**.

"Africa and Democracy." -Speech given at a public forum held at Vine Congregational Church, Lincoln, NE, March 6, **1994**. Aired many times on the Nebraska Public Access Television.

"Indirect Institutional Genocide of African Americans". -Days of remembrance activities. Nebraska Wesleyan University, April 6, **1994**.

"The Dream of Dr. Martin Luther King Jr., Thirty Years Later: Progress or Regress." -Keynote address at the Aberdeen Recreational and Cultural Center to mark the 1993 Martin Luther King Jr. Holiday Observance. -Sponsored by the South Dakota Peace and Justice Center, **1993**.

"Race Relations and The Plight of African Americans: Past, Present and The Future." -Keynote Address to the National Association for the Advancement of Colored People (NAACP), Sioux Falls Chapter, **1992**.

"Is the Term "Race" Obsolete?" -A faculty debate at the Horizon Noon Forum at Northern State University. I debated, against an Anthropologist, that the term race was obsolete. **1992**.

"The Victims of Racism". -Presented at the Pi Gamma Mu annual banquet. Northern State University, Aberdeen, SD. **1992**.

"Culture and Education in Nigeria" -Presented to the American Association of University Women, Aberdeen, SD, **1992**.

"Social Interactions And Social Distance Among Students At Northern State University". -A Television Interview given to KELO LAND T.V., Sioux Falls, SD, **1992**.

Panelist in a symposium : "China, A Rogue Among Nations." -Northern State University Campus-wide Symposium, **1992**.

"The Culture of Poverty." -Lecture presented to over two hundred teachers at the Human Relations In-service Training for South Dakota teachers. Fall, **1992**

JOURNAL

REVIEW: Reviewed manuscripts for publications for a few journals including:
Sociological Spectrum
Great Plains Research
Great Plains Sociologist

GRANT

REVIEW - I served as external grant reviewer in year **2000** for The City University of New York: Kingsborough Community College

GRANTS

\$500 from the national of Alpha Kappa Delta to fund the Symposium on Qualitative Research organized by Alpha of Nebraska Chapter, Oct. 2014.

\$4500 Research Grant by University Committee on Research and Creative Activity, University of Nebraska, Omaha to fund my research titled—A Comprehensive Analysis of Organizational Commitment, June, 2014

-About \$6000 travel grant between **2004 and 2012** from the National office of Alpha Kappa Delta to take UNO AKD members to the Midwest Sociological Society's meetings.

Social science consultant and collaborator for a \$620,000 grant funded by the National Science Foundation for the study of biodiversity of the parasites of small mammals in the Gobi Gurvan Saykhan National Park in South Central Mongolia. Primary Investigator: Dr. Scott Gardner of the University of Nebraska, Lincoln (parasitologist)—June **2007**

\$24,000 grant request from National Geographic to allow me to do social impact analysis of the \$620,000 study of biodiversity of the parasites of small mammals in the Gobi Gurvan Saykhan National Park in South Central Mongolia. Primary Investigator: Dr. Scott Gardner of the University of Nebraska, Lincoln —June **2007**. GRANT NOT FUNDED.

-\$670 grant to attend a National Science Foundation Short Course for College Teachers, University of Texas, Austin, TX, May **2001**

SERVICE ACCOMPLISHMENTS

SERVICE TO A UNIVERSITY (SUMMARY)

-Actively participated in student recruitment activities-- open house events (UNO & NWU), meeting with new students and parents (UNO, NWU & NSU), hosting prospective students in my class as guest students (UNO, NWU & NSU), traveling with the admissions office (NWU) to Denver and Omaha

-Campus-wide lectures

-Several classroom guest lectures

-Exit Oral Examination Committee, Dept. of Psychology, NWU

-Introduced Forum speakers during two campus-wide forums

-Academic Advising for sociology majors and minors.

-Faculty adviser to student Organizations

Area Gathering Meeting for prospectus students: I attended an area gathering in Denver and Omaha to speak to prospectus students and their family about Nebraska Wesleyan University.

-Submitted a Title III grant proposal to the Office of Research and Planning. The proposal was to get grant money to establish a Social Science Teaching Laboratory and a Data Center at Northern State University (NSU)

-Organizer, Manager and Coach-College Club Soccer Coach (BCC- Mass)

-Ass. Men's Varsity Soccer Coach (Nebraska Wesleyan University)

-Student and Faculty Recruitment Activities

-Several departmental and campus-wide committee services at *different universities.*

Examples:

-Graduate Programs Committee

-Undergraduate Programs Committee

-Professions Committee

- Academic Standards Committee

-Global Studies Committee

-Teacher Education Committee

-Forum Committee

-Faculty Development Committee

-Committee on Human Subjects in Research

-Internal Scanning Committee to conduct research on students profile at NSU.

-Scholarship committee for the Social Sciences department, NSU.

-Committee responsible for writing exit examinations for graduating seniors in the community services program.

-Served on the International Students/ International Relations Committee.

-Served on the university's Assessment Committee.

-Served on many graduate students' research committees.

**SERVICE TO
PROFESSIONAL
ORGANIZATIONS
(SUMMARY)**

Wyoming Dept. of Education, Certification Unit.

(Hathaway Bldg. 2nd Floor-2300 Capitol Ave. Cheyenne, WY 82002)

-Proctored a Teacher Certification Examination (to a Northern State University's student)

The Midwest Sociological Association

-Presented my research studies.

-Served on the Governing Board of Directors at two different times, representing two different states (South Dakota and Nebraska). Only a small number of people have been elected to this prestigious board from two different states.

-Served on Social Actions Committee

-Served on Membership Committee

-Served as Chair of the Minority Scholars Committee for three years.

-Organized and presided over paper session at annual meetings.

Great Plains Sociological Association

- Presented research papers
- Chair- Honors and Awards Committee, 2008-present
- Great Plains Sociologist Journal Committee, 2011-present
- Chair- Ethics Committee 1992-1993
- Graduate and Undergraduate Paper Competition Judge
- Served on the Editorial Committee of the association's journal: The Great Plains Sociologist, 1990 to 1992.

International Business Conference, Rapid City, SD

- Served as a presider/moderator in a paper session

Alpha Kappa Delta International Sociological Honors)

- National Council Member for Region VII, 2014 - 2017
- Chapter representative and faculty advisor (UNO)-current
- Chapter sponsor and organizer, Zeta of Nebraska
- Delivered induction keynote speech, Zeta of Nebraska, 2001
- Chapter Vice President, South Dakota State Univ., 1985-1986

The Society for the Study of Social Problems

- Presented research papers
- Sponsored undergraduate research paper that won First Place in the Graduate category

Pi Gamma Mu (International Social Sciences Honors)

- Active participation in local chapter in Aberdeen, SD, 1991-1993
- Delivered induction keynote speech, at the NSU chapter, 1992

SERVICE TO COMMUNITY

(SUMMARY)

-Actively serves as a **resource consultant and adviser** to the Ogoni Refugee Community in Omaha and Lincoln, NE.

-Event Chairman and Keynote Speaker, Ogoni Day Celebration. Event organized by Movement for the Survival of the Ogoni People [MOSOP], Nebraska Chapter, Lincoln, Nebraska, January, 2013 and 2014.

-Member-Sustainability Leadership Group, Omaha. 2011-Present
A group of intellectually diverse Omaha citizens dedicated to leadership in sustainability in the city of Omaha.

Omaha Table Talk: Engaging Discussion about Race and Ethnicity in Omaha. Regular participant in this annual October citywide small group discussion of issues of race-ethnic relations in Omaha.

-Appointed as the first **Honorary Board Member** of "Save the Orphans of Sub-Saharan" (SOS), an international not-for-profit organization working to save the orphans of Sub-Saharan Africa, 1998-199 (approximately).

- Served as **regular Board Member** of “Save the Orphans of Sub-Saharan” (SOS) from 1999-2001
- Participated in a **Focus Group discussion** at the Southeast Community College to discuss long range plans for the college, Nov. 16, 1994.
- Founding Member and Past President**, Lincoln Adult Soccer Association (LASA)
- Newspaper Guest Columnist**--Lincoln (NE) Journal Star
- Granted a **few televised interviews**
- Soccer Coach**: Conducted free soccer clinics for children
- Soccer Coach**: Star City Rangers, Lincoln, NE (Adult LASA Team)
- Guest Lecturer**: Lecture on Nigerian culture to elementary schools
- **Community Guest Lecturer**: Guest spoke at community organizations such local chapter of NAACP and the American Association of University Women

PROFESSIONAL ORGANIZATION MEMBERSHIPS

ACADEMIC ORGANIZATIONS

The Midwest Sociological Association
 Great Plains Sociological Association
 Alpha Kappa Delta (International Sociological Honors)
 The Society for the Study of Social Problems
 Pi Gamma Mu (International Social Sciences Honors)
 Gamma Sigma Delta (International Agriculture Honors)

APPLIED/PRACTICE ORGANIZATIONS (online)

The Population Reference Bureau
 Global O D (Organizational Development) Executives
 I-O (Industrial/Organizational) Practitioner Network
 Organizational Development Network
 Organizational Development and Training Forum Group
 Organizational Development, Change and Effectiveness Group
 Organizational Development Community of Practice
 Organizational Development Professionals International