### **Communications Academic Capacity Building Program in Dubai**

Training Dates: October 10-17, 2016

Location: American University in Dubai (AUD), Dubai, UAE

#### Overview:

This academic capacity building programs/visit is part of the partnership between Kabul and Balkh Universities and the University of Nebraska at Omaha (UNO). Through this partnership, the University of Nebraska at Omaha (UNO), as U.S. partner institution, will assist both Kabul and Balkh University in establishing a new Departments of Communication.

Dubai training program was part of our third country training initiatives that are planned in lieu of the Afghan faculty's visit to the United States. Both Afghan and American faculty meet at a third country location such as Dubai for trainings and meetings.

Part of the activities at AUD were observing relevant classes and possible meetings or discussion with AUD professors. The total number of expected participants both from Afghanistan and the United States were 19 people.



Our Dubai program covered the following topics.

- 1. Classroom observations
- 2. NCA learning outcomes
- 3. Careers in communications for Afghans

- 4. Discussion of classes for the first year: perspectives, interpersonal, persuasion, small group, intercultural
- 5. Professional development-interview KU/BU faculty
- 6. Info. on scholarships
- 7. Goals and objectives of partnerships
- 8. Title IX presentation
- 9. Accreditation-mild accreditation standards and monitoring progress
- 10. Long term communication channels-set up regular skype sessions
- 11. List of courses from US and KU/BU
- 12. Discussion of courses @ KU/BU
- 13. Books/syllabi
- 14. Learning assessment methods
- 15. Assessment standards
- 16. Continues monitoring of academic progress



Communication is a new field in Afghanistan with unique opportunities for growth since it has not been part of the higher education curriculum in any Afghani University. However, Afghan University does have mass communication as a degree program, Communication as degree program training Afghan students in human communication is a newer degree program to be established in Kabul and Balkh Universities.

### **Training purpose:**

The purpose of this academic training in Dubai was to assist Kabul and Balkh University faculty start the initial academic and administrative programs and activities required to establish department of Communication at their respective universities. The agenda for this training included, discussions about policy documents, curriculum development, discussion about learning material, and faculty development.

UNO team members offered power point presentations and lead discussions concerning the topics mentioned above.



#### **Activities:**

# **Challenges:**

Operating in a third country has many of its challenges since it requires both groups to acquire visas and arrange travel to a third location. American faculty members were able to visit Dubai with no problems, however, the Afghan faculty had problems in acquiring visas. Only two of the Afghan faculty members could travel to Dubai. As a results, all of the goals of this training were not achieved.

UNO could conduct only four sessions and two visits to American University at Dubai for only two Afghan faculty members.

## Next steps:

We will prepare for the next trip to India. This seminar will be two weeks long and the goal is to cover the topics that were not covered in this trip and to add more relevant information for the Afghan faculty. We will also continue the regular monthly skype calls and continue our weekly communication via email.

Week 1									
Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday			
Oct. 7, 2016	Oct. 8, 2016	Oct. 9, 2016	Oct. 10, 2016 9:00 am	Oct. 11, 2016	Oct. 12, 2016	Oct. 13, 2016			
US. team departs	US. team	Kabul team arrives	Discussion of itinerary	9:00	9:00 am	8:30			
Omaha	arrives Dubai	Dubai	and changes	This day is devoted to	Introduction to	Interpersonal			
Cinana			Chris	classroom observation	Communication/	communication			
			9:30	and discussion	Perspectives in	Abbie and Holly			
			Remarks by Mary M.		Communication	,			
			Tour of AUD campus	A more definitive	Abbie	10:15			
			and facilities	schedule for the day		Break			
			10:30	will be developed	10:15				
			Break	when course times	Break	10:15			
			10:45	and topics are		Argumentation and			
			Curriculum	determined.	10:30	Debate			
			Development Master		Curriculum coaching	Abbie			
			Planning	Distribution of	session				
			Chris	computers	Hugh, Holly, Abbie,				
				Sher Jan, Anwari	Chris				
			12:00			12:00			
			Lunch and prayer time	12:00	12:00	Lunch and prayer time			
				Lunch and Prayer time	Lunch and prayer time				
			1:00			1:00			
			Discussion of NCA	1:00	1:30	Faculty development			
			learning outcomes	Discussion of morning	Public speaking	Holly			
			Hugh	sessions	Holly				
				Chris and Hugh					
			Careers in			2:30			
			Communication	Discussion of	2:45	Break			
			Hugh and Chris	curriculum at KU and	Break				
				BU – Breakout		2:45			
			2:45	sessions	3:00	Curriculum coaching			
			Break	Chris and Hugh	Small Group and	Hugh, Holly, Abbie,			
			3:00	2.45	Leadership	Chris			
			Discussion of KU/BU	2:45	Holly and Abbie	4.20			
			learning outcomes Chris	Break		4:30 Mid-point check for			
			5:00 End	3:00		progress			
			J.UU EIIU	Discussion continues		Chris			
			6:00	5:00		CIIIIS			
			Opening Banquet	End	5:00	5:00			
			Holly and Abbie depart	Holly and Abbie arrive	End	End			
			Omaha	Dubai	Liiu	Liiu			
			Uiildiid	DUDdl					

Week 2							
Friday	Saturday	Sunday	Monday				
Oct. 14, 2016	Oct. 15, 2016	Oct. 16, 2016	Oct. 17, 2016				
8:30 Communication for business and the professions Holly  9:45 Break  10:00 Curriculum coaching session Hugh, Holly, Abbie, Chris	9:00 am Books and syllabi and translation Chris, Hugh, Sher Jan  10:15 Break  10:30 Assessment standards Chris and Hugh	9:00 am Admission policies Hugh  10:15 Break  10:30 Long term and ongoing communication between BU, KU and UN) Chris, Sher Jan, Hugh					
11:30 End	12:00						
12:00 Prayer and mosque	Lunch and prayer time  1:00 pm Setting educational standards and monitoring them Hugh  2:45 Break  3:00 Checking our progress in this conference Chris, Sher Jan  5:00 End	12:00 Lunch and prayer time  1:00 Discussion of goals and objectives for remainder of grant and India conference agenda Chris and Sher Jan  3:00 End  6:00 Closing dinner and concluding remarks US Team departs Dubai	US Team arrives Omaha				

Agenda Change Highlights:

Monday 10:45, now Curriculum Development Master Planning
Monday 1:00 NCA Learning Outcomes now combined with Careers in Curriculum
Discussion of KU/BU learning outcomes now moved to Monday 3:00
Monday 6:00 Opening banquet

Tuesday 1:00 Discussion of Morning Session now transitions into discussion of discussion of KU and BU curriculum break-out session which continues after the break

Wednesday 10:30 becomes a curriculum coaching session Wednesday 3:00 becomes Small Group and Leadership. Gender and Equality is dropped

Thursday 2:45 becomes a curriculum coaching session.

Thursday 4:30 added a mid-point check-up to see that needs are being met

Friday 4:00 becomes curriculum coaching session

Saturday 3:00 becomes another check-in for progress to see if BU/KU needs are being met

Sunday 9:00 Admission policies moves to here

Sunday 10:30 Long-term and on-going communication moves to here

Sunday 1:00 Discussion of goals and objectives for remainder of grant moves to here

Sunday 6:00 closing banquet

We may not need four curriculum sessions (Tuesday, Wednesday, Thursday, Friday), but it does break up the days and involves the KU/BU faculty in discussion and tasks.

We may need to find a place to reinstate Gender and equality.

Depending on UNO Team departure, the banquet may need to move earlier.

Monday is really packed, but I want to get foundations laid before we begin curriculum discussions.

Tuesday is pure speculation. It depends on what arrangements AUD can make for observing classes.

I still need to find a place to work in at least a brief discussion of gender equality issues.