

Gender Seminar Report

Training location: Faculty of Water Resource and Environmental Engineering, Computer Lab, KPU

Participants: MHHS program instructors

No of Participants: 12

Dates: September 02-05, 2018

Program Activities:

According to the project objectives, UNO was required to conduct a gender seminar for the program participants to enhance their knowledge and awareness in gender related issues in their academic environment to provide an equal opportunity to male and female students and colleagues in all parts of their educational affairs.

The UNO office in Kabul worked to design a comprehensive and inclusive intensive training program to cover most of gender issues relevant to the educational purposes for KPU professor based on the availability of the professors and their teaching schedule.

UNO Kabul office recruited a qualified professor who is currently teaching in the Gender Master's Degree Program at Kabul University as a facilitator, along with UNO training coordinator to design and conduct a short inclusive training program for four days.

Based on the objectives of the gender training concepts, training materials were designed for four days. Later on, training materials and outline were shared with USWDP's gender department to get their feedback and concerns regarding the course contents.

Twelve MHHS professors and the faculty executive officer took part in the seminar. Due to busy schedule of the

professors in the morning, the seminar time was planned between 2:00 pm and 4:30 pm every day for two and half hours.



Seminar Contents:

First day seminar content:

1. Gender and sex concepts and definitions
2. Factors which change the status of women
3. Role of education in reducing of gender discrimination
4. Differences between gender and sex
5. Gender stereotypes and concepts



Second day seminar content:

1. Concept of gender equity and gender equality
2. Differences between justice and equality
3. The status of men and women in Afghan culture and believes
4. Gender values in the Afghanistan constitution
5. Fair distribution of women's and men's opportunities

Third day seminar Content:

1. The relationship between gender and progress
2. Gender as a developmental topic
3. Gender analysis
4. Evaluating gender equality in access to education
5. The consequences of the lack of access to education for girls in the society



Forth day seminar content:

1. Women's political and social participation in Afghanistan
2. Qualities of women's leadership
3. Applicable strategies to enhance women's leadership in Afghanistan
4. Conclusion
5. Closing ceremony



In total 12 professors and MHHS staff attended this seminar.

Seminar participants received a certificate of attendance at end of the program and everyone received \$50 as stipends for four days.



List of Gender seminar participants:

No	Full Name	Position
1	Mohammad Nasim Nasimi	Dean of Faculty
2	Mohammad Anwar Safai	MHHS Professor
3	Mohammad Qasim Seddiqy	MHHS Professor
4	Ahmad Wahid Sekandari	MHHS Professor
5	Mohammad Siar	Executive officer
6	Abdul Baqi Ahady	MHHS Professor
7	Rohullah Malikzooi	MHHS Professor
8	Ms. Khaill Bubu Zamir	Professor
9	Seyead Najeeb	Lab Technician
10	S. Hafizullah Sultan	Professor
11	Maujood Shah Lewall	MHHS Professor
12	Zabiullah Paiman	MHHS Professor