

BRENNA M. HELM, ABD

bhelm@unomaha.edu

National Counterterrorism Innovation,
Technology, & Education (NCITE) Center
University of Nebraska – Omaha
Omaha, NE 68182

Research Interests: Extremism, targeted violence, digital criminology, cyber-deviance, deviant subcultures, gender/sexuality, sociological/criminological theory, qualitative methods, social network analysis, group-based trajectory modeling

[ORCID](#) | [Personal Website](#)

EDUCATIONAL BACKGROUND

- 2019 – 2025 **Doctor of Philosophy (PhD)** (*Anticipated*)
School of Criminal Justice, Michigan State University
Committee Members: Dr. Thomas J. Holt (Chair), Dr. Steven Chermak, Dr. Karen Holt, Dr. Maura Conway
- 2017 – 2019 **Master of Arts (M.A.)**
Graduate Assistant, Advisor(s): Dr. Thomas Vander Ven
Department of Sociology & Anthropology, Ohio University
Committee Members: Dr. Thomas Vander Ven (Chair), Dr. Howard Welser, Dr. Christine Mattley
- 2013 – 2017 **Bachelor of Arts with Distinction (B.A.)**
Majors: Psychology; Sociology/Criminology
Minor: Women's Gender, and Sexuality Studies
Department of Psychology; Sociology; Women's, Gender, and Sexuality Studies, Otterbein University

ACADEMIC EMPLOYMENT

- Aug 2024 – Present **Research Associate**
NCITE, University of Nebraska-Omaha
- Aug 2019 – 2024 **Graduate Research Assistant & Instructor**
School of Criminal Justice, Michigan State University
- Aug 2018 – May 2019 **Graduate Instructor**
Department of Sociology & Anthropology, Ohio University
- Aug 2017 – Aug 2018 **Graduate Assistant**
Department of Sociology & Anthropology, Ohio University

RESEARCH & PUBLICATIONS *

Peer Reviewed Journal Articles ([Google Scholar Profile](#))

- Helm, B.**, Holt, T.J., Scrivens, R., Wojciechowski, T.W., & Frank, R.. 2024. "Examining the Online Posting Behaviors and Trajectories of Incel Forum Members." *Crime & Delinquency*. Online First.
- Helm, B.**, Scrivens, R., Holt, T.J., Chermak, S.M., & Frank, R. 2024. "Examining an Incel Subculture on Reddit." *Journal of Crime and Justice*, 47(1), 27-45.
- Welser, H.T., **Helm, B.**, & Vander Ven, T. 2024. "Swipe for your right to party: Masculinity, social structure, and mediated relations in college drinking patterns." *Sociological Focus*, 57(2), 166-86.

**Denotes undergraduate student author

Liggett O'Malley, R. and **Helm, B.** 2023. "The Role of Perceived Injustice and Need for Esteem on Incel Membership Online." *Deviant Behavior*, 44(7), 1026-43.

DeJong, C., Holt, K, **Helm, B.**, & Morgan, S. 2021. "A Human Being Like Other Victims': The Media Framing of Trans Homicide in the United States." *Critical Criminology*, 29(1), 131-49.

Peer-Reviewed Book Chapters

Helm, B., Vander Ven, T., & Welser, H.T. 2020. "Electric Hookups: An analytical review of the literature on the risks related to hookup app use among emerging adults." *Recent Advances in Digital Media Impacts on Identity, Sexuality, and Relationships*, edited by M.F. Wright. Hershey, PA: IGI Global. [doi:10.4018/978-1-7998-1063-6](https://doi.org/10.4018/978-1-7998-1063-6)

Manuscripts In-Progress

Helm, B., Cooper, C., & Pelletier, K. and **Spiegel, E.. "Online Communities and Gun Ownership: A Thematic Analysis of r/Firearms."

Helm, B. "Examining Mechanisms of Radicalization Within a Sample of Ideologically Motivated Cyber- and Offline Extremists."

Research Briefs

Helm, B. Ryan Scrivens, Thomas J. Holt, Steven M. Chermak, and Richard Frank. (2022). Examining Incel Subculture on Reddit. *Global Network on Extremism and Technology Insights*.

Helm, B. and Roberta Liggett O'Malley. (2022). The Role of Perceived Injustice and Need for Esteem on Incel Membership Online. *Global Network on Extremism and Technology Insights*.

Non-Peer Reviewed Publications

Helm, B. 2016. Crossing Ideological Bridges Post Election: Climbing The Empathy Wall. *Aegis*, Otterbein University, Westerville, OH.

PROFESSIONAL ACTIVITIES & EXPERIENCE

Academic Appointments

2024 – Present **Lead Research Associate**
National Counterterrorism Innovation, Technology and Education (NCITE) Center, University of Nebraska-Omaha.
Supervisor: Dr. Austin Doctor, "Reintegrating the Returning Spouses and Children of Foreign Terrorist Fighters." [Read More.](#)

Professional Activities

2023 – Present **Next Gen Network Steering Committee**
United States Representative, [VOX-Pol Network of Excellence](#)

2023 – Present **Terrorism, Extremism, and Cybercrime (TEC) Lab**
School of Criminal Justice, Michigan State University

2023 – Present **Institute for Research on Male Supremacism (IRMS)**
2023 Fellow

2022 – 2024 **Graduate Student Network (GSN)**
Mentor, School of Criminal Justice, Michigan State University

Previous Professional Appointments

- Aug 2023 – Dec 2023 **Graduate Teaching Assistant**
School of Criminal Justice, Michigan State University
Supervisor: Dr. Steve Chermak
CJ292: Methods of Criminal Justice Research
- Aug 2022 – May 2023 **Graduate Research Assistant**
School of Criminal Justice, Michigan State University
Advisor: Dr. Steve Chermak
Duties included assisting on funded grant projects, etc.
- Aug 2022 – Dec 2022 **Teaching Assistant**
Gary Rudd
School of Criminal Justice, Michigan State University
CJ445: Cybercrime & Cybersecurity (*Online Course*)
Duties included grading assignments and exams, as well as providing support in managing the online course page (D2L).
- June 2021 – Mar 2023 **Grant Project Research Assistant**
Vergani, Matteo, Barbara Perry, Joshua D. Freilich, Steven M. Chermak, and Ryan Scrivens. (2020-2023). Public Safety Canada, Campbell Collaboration Crime and Justice Coordinating Group. “Scientific Knowledge and Approaches to Defining and Measuring Hate Crime, Hate Speech and Hate Incidents.” \$268,485 USD.
- Aug 2019 – May 2022 **Graduate Research Assistant**
School of Criminal Justice, Michigan State University
Advisor: Dr. Ryan Scrivens; Duties included serving as a data manager overseeing undergraduate coding assistants, assisting on funded grant projects, etc.
- Aug 2019 – May 2020 **Graduate Research & Teaching Assistant**
School of Criminal Justice, Michigan State University
Advisor: Dr. Christina DeJong; Duties included research and coding responsibilities, as well as involvement in undergraduate courses by way of grading assignments, projects, and serving as a resource for students.
- June 2018 – May 2019 **Teaching Assistant**
Dr. Thomas Vander Ven
Department of Sociology & Anthropology, Ohio University
SOC1000: Introduction to Sociology (*Online Course*); SOC2600: Criminal Justice; SOC3600: Criminology; SOC3630: Juvenile Delinquency

PUBLIC ENGAGEMENT**Select Interviews**

- 2024 **NCITE Insights Podcast**, “Misogynist Extremism Part 1: The Manosphere, Incels, and Cognitive Openings.” September 6, 2024. [Listen here.](#)

Invited Talks & Presentations

- 2024 **Bath Institute for Digital Security & Behavior**, University of Bath. “Extremists’ Use of Digital Media: Online Engagement & Implications.” June 20, 2024.
- Michigan Domestic Terrorism & Extremist Crimes (MIDTEC) Annual Meeting**. “Overview of Incel Ideology.” May 17, 2024.
- 2023 **Department of Sociology & Anthropology Colloquium Series**, Ohio University. “Unpacking Involuntary Celibacy: The Manosphere, Deviant Subcultures, and Networked Misogyny Online.” April 5, 2023.
- Social Justice Speaker Series**, Otterbein University. “The Digital Landscape of Extremism: Radicalization, Online Subcultures, and the Incel Movement.” April 3, 2023.
- 2022 **Home Office Research, Information, and Communications Unit**, Home Office UK. “Incels’ Use of Online Spaces and Networking Platforms.” August 3, 2022.
- “**Assessing (and Countering?) the Threat of Incel Violence?**”, Panel co-sponsors: Global Network on Extremism & Technology (GNET) and the Cyber Threats Research Centre (CYRTEC). “Incel Subculture on Reddit.” June 20, 2022.

CONFERENCE PRESENTATIONS

- Helm, B** (*Panel Chair*). 2024. “An Examination of REM Extremist Women’s Discourse and Identity Construction Across Digital Media Platforms.” Accepted for the American Society of Criminology Annual Meeting. San Francisco, CA, USA. November 13, 2024.
- Helm, B** (*Lead Presenter*), Holt, T.J., Scrivens, R., Wojciechowski, T.W., & Frank, R. 2024. “Examining the Online Posting Behaviors and Trajectories of Incel Forum Members.” Accepted for the 2024 Next-Gen Network Conference, Swansea, Wales, UK. June 17, 2024.
- Helm, B**. 2024. “An Examination of Racial and Ethnically Motivated Extremist Women’s Discourse and Identity Construction Across Digital and Media Platforms.” Accepted for the 2024 Terrorism and Social Media Conference, Swansea, Wales, UK. June 18-19, 2024.
- Cooper, C., **Helm, B.** (*Co-Presenter*), & Pelletier, K. 2023. “Online Communities and Gun Ownership: A Thematic Analysis of r/Firearms.” American Society of Criminology Annual Meeting. Philadelphia, PA, USA. November 17, 2023.
- Helm, B** (*Lead Presenter; Panel Chair*), Holt, T.J., Scrivens, R., Wojciechowski, T.W., & Frank, R. 2023. “Examining the Online Posting Behaviors and Trajectories of Incel Forum Members.” American Society of Criminology Annual Meeting. Philadelphia, PA, USA. November 15, 2023.
- Helm, B**. 2023. Roundtable Discussant, *The Role of Online Communications Platforms in Facilitating Intentional and Unintentional Sexual Violence*. American Society of Criminology Annual Meeting. Philadelphia, PA, USA. November 15, 2023.
- Helm, B**. 2022. “Examining Mechanisms of Radicalization Within a Sample of Ideologically Motivated Cyber- and Offline Extremists.” American Society of Criminology Annual Meeting. Atlanta, GA, USA. November 17, 2022.

- Helm, B. (Lead Presenter) & J. Lee.** 2022. “An Exploratory Analysis of Online Dating App Expectations and Risk Factors Among College Students.” American Society of Criminology Annual Meeting. Atlanta, GA, USA. November 16, 2022.
- Helm, B.** 2021. “Examining Incel Subculture on Reddit.” American Society of Criminology Annual Meeting. Chicago, IL, USA. November 19, 2021.
- Helm, B.** 2021. “Online Incel Subculture and the Technological Facilitation of Harm.” SECREV: The Cybersecurity Revolution. Montreal, Canada. May 21, 2021.
- Helm, B.** 2020. “The Undateables': Techniques of Neutralization Employed Within Online Incel Communities.” Accepted at the American Society of Criminology Annual Meeting, Washington, District of Columbia, USA. November 18-21, 2020. (Cancelled due to COVID-19).
- Vander Ven, T., Mattley, C., & **Helm, B. (Lead Presenter)** 2019. “Looking for Hate: Methodological Challenges in Estimating Hate Crimes in a Sample of Homicides in the Trans Community.” Presented at North Central Sociological Association, Cincinnati, OH. March 30, 2019.
- Mattley, C., **B. Helm (Lead Presenter)** & T. Vander Ven. 2018. “An Examination of Foreground Factors and Motives of Transgender Individuals.” Presented at North Central Sociological Association, Pittsburgh, PA. April 7, 2018.
- Helm, B.** 2016. “Hegemonic Masculinity: Developing, Proliferating, and Accepting Gendered Violence.” Northeast Ohio Undergraduate Sociology Symposium, Kent, OH.
- Helm, B. & Atkinson, C.** 2016. “College Students’ Implicit Attitudes Towards Casual Sex.” Ohio Undergraduate Psychology Research Conference, Lorain, OH.
- Helm, B.** 2015. “The Multidimensional Facets of Sexual Violence: An Analysis of the Cultural Responses to Sexual Violence Variances.” Northeast Ohio Undergraduate Sociology Symposium, Kent, OH.

CONSULTING

- 2023 - **Federal Bureau of Investigation**
- 2021 **Moonshot**
Consulted with [Moonshot](#) representatives on an incels intervention project and grant proposal.

GRANTS & AWARDS

Externally Funded

- 2024 – Lead Research Associate, “Supporting the Workforce for Foreign Terrorist Fighter Family Reentry and Reintegration to the United States,” Department of Homeland Security. \$800,000
Principal Investigator: Dr. Austin Doctor, National Counterterrorism Innovation, Technology, and Education Center, University of Nebraska – Omaha

Internally Funded

- 2021 – 2022 Co- Primary Investigator, “Creating and Sustaining an Inclusive Community within the School of Criminal Justice.” Michigan State University Office for Inclusion & Intercultural Initiatives, 2021-2022. \$15,000 USD.
Co – Primary Investigator: Dr. Karen Holt, Michigan State University, School of Criminal Justice

Applied (Not Awarded)

- Dr. Christina DeJong and **Brenna Helm.** Wayne F. Placek Grant Program, 2020. “Criminal Justice Response to Transgender Homicides: An Analysis of Police Records.” \$8,248 USD.

PEER REVIEW/REFEREE ACTIVITIES*Journal of Interpersonal Violence**Deviant Behavior**Journal of Crime and Justice**The Communication Review**Cyberpsychology, Behavior, and Social Networking***INDEPENDENT TEACHING EXPERIENCE**

Aug 2023 – Dec 2023 **Instructor**, CJ292: Methods of Criminal Justice Research
 School of Criminal Justice, Michigan State University
 Taught in-person, 39 students

May 2023 – June 2023 **Instructor**, WS351: Gendered Violence & Intersections of Power
 Women's and Gender Studies, Michigan State University
 Asynchronous, 5 students

Jan 2019 – May 2019 **Instructor**, Introduction to Sociology
 Department of Sociology & Anthropology, Ohio University
 Taught in-person, course of 60 students

Aug 2018 – Jan 2019 **Instructor**, Introduction to Sociology
 Department of Sociology & Anthropology, Ohio University
 Taught in-person, course of 45 students

Invited Guest Lectures**Graduate Courses**

2025 "Masculinity & Extremism." Presented in CRJ 305: Gender, Crime, & Criminal Justice, Arizona State University. January 30, 2025. *Forthcoming*.

"Extremists' Use of the Internet: Considerations for Pathways to Engagement & Extremists Acts." Presented in CRCJ 8230: Terrorism, University of Nebraska - Omaha. March 13, 2025. *Forthcoming*.

Undergraduate Courses

2024 "Qualitative & Mixed-Methodologies in Online Research: Extremist Subcultures, Gender, and Involuntary Celibates." Presented in CJJ 3701: Research Methods in Criminal Justice I, University of South Florida. November 6, 2024. *Forthcoming*.

"The Manosphere & Networked Misogyny: Male Supremacy and Extremist Misogyny Online." Presented in CRJ 305: Gender, Crime, & Criminal Justice, Arizona State University. September 17, 2024.

"Considerations for Research Using Online & Digital Platforms." Presented in CJ 292: Methods of Criminal Justice Research, Michigan State University. April 9, 2024.

"The Manosphere & Networked Misogyny: Male Supremacy and Extremist Misogyny Online." Presented in CRJ 305: Gender, Crime & Criminal Justice, Arizona State University. February 6, 2024.

2023 "Conducting Research Using Online Platforms." Presented in CJ 292: Methods of Criminal Justice Research, Michigan State University. October 2023.

"Critical Criminology: Theoretical Frameworks." Presented in CJ 220: Criminology, Michigan State University. April 2023.

- 2022 “Online Data & Research.” Presented in CJ 292: Methods of Criminal Justice Research, Michigan State University. November 2022.
- 2020 “Electric Hookup: An Application of Routine Activities Theory.” Presented in CJ 220: Criminology, Michigan State University. February 2020.
- 2018 “Sexual Deviance.” Presented in SOC 2610: Deviant Behavior, Ohio University. April, 2018.
 “Contextualizing Sexual Violence.” Presented in Sociology Senior Capstone, Sexual Violence: Research, Prevention, and Advocacy, Ohio University. September 2018.
 “An Examination of Foreground Factors and Motives in Homicides of Transgender Individuals.” Presented in Graduate Seminar & Senior Capstone, Ohio University. October 2018.

FELLOWSHIPS & AWARDS

Fellowships

- 2024 **Dissertation Completion Fellowship**
 College of Social Sciences, Michigan State University: East Lansing, MI
- 2023 **Institute for Research on Male Supremacism (IRMS) Fellow**
 A research community seeking to address and better understand male supremacism. The IRMS facilitates a series of trainings and webinars, an internal mentorship program, a blog, and provides resources for effective media engagement and public-facing work. [Learn more.](#)

Awards

- 2023 **RSAC Security Scholar Award**
 Michigan State University’s student recipient of the RSA Scholar Award for the 2023 RSA Conference.
- 2022 **VOX-POL Summer School Travel Award**
 VOX-POL Network of Excellence
- 2021 **Arthur F. Brandstatter Endowed Scholarship**
 Michigan State University School of Criminal Justice: East Lansing, Michigan
- 2019 **Dept. of Sociology & Anthropology Excellence in Research**
 Ohio University: Athens, Ohio
- 2019 **College of Arts & Sciences Outstanding Teaching Award**
 Ohio University: Athens, Ohio
- 2017 **Phyllis Weygandt-Auerback ’57 Memorial Award**
 Otterbein University: Westerville, Ohio
- 2017 **Ventresca Family Endowment for Research and Internship Award**
 Otterbein University: Westerville, Ohio
- 2014 **Albert Lovejoy Award**
 Sociology Department Award
 Otterbein University: Westerville, Ohio

ADVANCED TRAINING PROGRAMS

April 2023

RSAC Security Scholar Program

RSA Conference, April 24-27, 2023. San Francisco, California.

Program Objectives: *Through carefully curated experiences, RSAC Security Scholar connects the hand-selected brightest up-and-coming cybersecurity students to thought leaders, industry luminaries, peers and conference attendees. The goal is to share knowledge, experience and connections to enrich the discourse on how to stay ahead of cyberthreats. (*See [RSA Program](#))*

July 2022

Topics in Violent Online Political Extremism Summer School

VOX-Pol Network of Excellence, July 4-8, 2022. Swansea University, Singleton Park Campus Swansea, Wales, United Kingdom

Program Objectives: *This week-long course is designed to provide postgraduate students and early-career researchers with an expert-led curriculum on the role of the Internet in violent extremism and terrorism. The course will include a range of teaching and learning styles, including lectures, workshops, and small-group activities. It will cover a range of issues and topics, such as: how violent extremists use the Internet; exploitation of online platforms; how we respond to this threat; research methods; ethics; and gender perspectives. (*[See more here](#)).*

Statistical Analysis

May 2021

Group-Based Trajectory Modeling

Dr. Thomas Loughran and Dr. Daniel Nagin

Inter-University Consortium for Political and Social Research (ICPSR). May 17-21, 2021.

Training Completed: *This week-long program covered the basics of group-based trajectory modeling, as well as adding time-varying covariates, estimating joint trajectory models of comorbid behaviors, and linking trajectories with distal outcomes. Stata was utilized for this program.*

Teaching Certifications & Training

2023

Teaching Criminology using Intersectional Pedagogies

Dr. Christina DeJong, Michigan State University School of Criminal Justice

Training Completed: *This workshop covered eight topics pertinent to developing a course implementing intersectional pedagogy. The workshop included topics ranging from creating course objectives, developing and evaluating learning outcomes, decolonizing your syllabus, fostering student engagement, drafting a teaching philosophy, and developing a syllabus. Stemming from this workshop, I constructed a syllabus and a “Gendered Violence and Intersections of Power” course at Michigan State University (WS351).*

2018

Teaching Seminar

Dr. Thomas Vander Ven, Ohio University Department of Sociology & Anthropology

Training Completed: *Seminar facilitated by Dr. Thomas Vander Ven, explored theoretically and empirically supported pedagogical techniques, emphasizing student learning outcomes as the foundation for constructing a course. Seminar included: writing a seminar, designing critical thinking assignments, exam and assessment methods; as well as developing and presenting lectures to undergraduate students.*

2018 **Online Facilitator Training**
 Sarah McCorkle, Center of Instructional Innovation
 Ohio University, Athens, Ohio
Training Completed: *This was a three-week course exploring online pedagogical techniques, utilizing various software and technology to facilitate the learning process and overcome obstacles unique to the online learning environment.*

SUPERVISION & MENTORSHIP

Supervisor on Funded Research with Student PI

2024 - Present **Kaitlyn Swanberger, PhD student.** “Inceldom & Pedophilia.” School of Criminology & Criminal Justice, University of Nebraska – Omaha, GRACA - \$5,000

Formal Mentorship

2024 – Present **Simone Long, PhD student.** The Department of Social & Political Sciences, Philosophy, & Anthropology, University of Exeter. Mentorship Program, Institute for Research on Male Supremacy. [Read more.](#)

2023 –2024 **Daniella Ferrante, PhD student.** School of Criminal Justice, Michigan State University. Graduate Student Network, Michigan State University Graduate Student Association.

2022 – 2023 **Maddison Vansaw, MA student.** School of Criminal Justice, Michigan State University. Graduate Student Network, Michigan State University Graduate Student Association.
Somin Kim, MA student. School of Criminal Justice, Michigan State University. Graduate Student Network, Michigan State University Graduate Student Association.

2021 – 2022 **Taylor Momenee, MA student.** School of Criminal Justice, Michigan State University. Graduate Student Network, Michigan State University Graduate Student Association.

SERVICE

January 2024 - Present **IRMS Mentorship Program**
 Fellow and Mentor
As a fellow in the Institute for Research on Male Supremacism, I also serve as a mentor to those registered in the mentorship program. The mentorship program pairs fellows and mentees to facilitate targeted guidance as mentees complete a proposed research project, develop their topical knowledge of male supremacy, and participate in a series of writing workshops and community events.
 Mentees to date: Simone Long (PhD, 2024-Present)

August 2023 - Present **Next Gen Network**
 United States Representative and [Steering Committee Member](#)
 VOX-Pol Network of Excellence, Swansea University
The Next Gen Network is a committee-driven program within the VOX-Pol Network of Excellence that is dedicated to providing opportunities and facilitating the empowerment of early career scholars who research violent online political extremism. The Next Gen Network is a peer-led initiative that offers community building, sharing of resources, targeted programming, and mentorship opportunities among new researchers in the field.

- August 2023 **New Student Orientation Speaker**
 Student speaker on School committee involvement, Diversity, Equity, and Inclusion Committee
 Michigan State University School of Criminal Justice, East Lansing, MI
I was invited to speak to incoming graduate students about the DEI committee, student involvement, current initiatives, and benefits of volunteering.
- November 2022 **Graduate School Applications: Small Group Workshop**
 Organizer and Speaker
 School of Criminal Justice, Michigan State University
Upper-class students who were planning or actively applying to graduate programs were invited to a presentation and workshop that covered the elements of an application and the application process. Additionally, we discussed how to evaluate acceptance offers and considerations for selecting a program.
- October 2022 **Graduate School Information Session**
 Co-Organizer and Speaker
 School of Criminal Justice, Michigan State University
This event targeted undergraduate students in the School of Criminal Justice at Michigan State University. Speakers provided information, insight, and guidance for attendees about the process of applying and selecting graduate programs.
- August 2022 **New Student Orientation Speaker**
 Student speaker on School committee involvement, Diversity, Equity, and Inclusion Committee
 Michigan State University School of Criminal Justice, East Lansing, MI
I was invited to speak to incoming graduate students about the DEI committee, student involvement, current initiatives, and benefits of volunteering.
- July 2021 - 2023 **The School of Criminal Justice's Graduate Committee**
 Doctoral Student Representative
 School of Criminal Justice, Michigan State University
As stated in the bylaws, the Graduate Committee is responsible for the formulation, review, and recommendations concerning the graduate degree offerings, the quality of graduate education, and the quality of graduate admissions.
- July 2020 - 2024 **The School of Criminal Justice's Graduate Student Network**
 Graduate Student Mentor
 School of Criminal Justice, Michigan State University
As a graduate student mentor, I am tasked with providing guidance, assistance, and support to incoming graduate students.
- June 2020 - 2022 **Committee on Diversity, Equity & Inclusion**
 Doctoral Student Representative
 School of Criminal Justice, Michigan State University
Led the creation of a supervisor-graduate assistant document meant to protect graduate students, foster open communication, and address the faculty-student power differential.

Diversity, Equity, and Inclusion

- 2022 **Anti-Racist Primer**
 The Truth & Titus Collective
 Length of Training: 16 Hrs, [Website](#)
Training Completed: *“This four-part virtual series is designed for institutions looking to invest in introductory-level anti-racist learning. The series will help individuals examine both themselves and their institution through the lens of racial equity.”*
- 2021 **Multicultural Competency Workshop**
 Michigan State University Extension Program
 Length of Training: 15 Hrs, [Website](#)
Training Completed: *“This intensive learning experience focuses on increasing awareness of several areas of prejudice, discrimination and oppression, including racism, sexism, classism, heterosexism and ableism...In addition, participants have opportunities to apply what they’re learning to work-related scenarios and explore alternative, more helpful behaviors.”*

PROFESSIONAL MEMBERSHIPS

- 2018 – Present **American Society of Criminology**
 Division Sections: Terrorism & Bias Crime; Women & Crime; Critical Criminology & Social Justice
- 2018 – Present **American Sociological Association**
 Division Sections: Crime, Law, and Deviance
- 2019 – Present **Alpha Kappa Delta (International Sociology Honor Society)**
 Beta Chapter
 Ohio University, Athens, Ohio
- 2015 – Present **Mortar Board Senior Honor Society: Teleiotes Chapter**
 Otterbein University, Westerville, Ohio
- 2015 – Present **Iota Iota Iota (Women’s Studies Honor Society)**
 Department of Women’s, Gender, and Sexuality Studies
 Otterbein University, Westerville, Ohio
- 2022 – 2024 **Graduate Women in Science (GWIS)**
 Chapter: Mid-Michigan
- 2018 – 2020 **NCSA: North Central Sociological Association**