



UNIVERSITY OF NEBRASKA AT OMAHA

STAFF ADVISORY COUNCIL

General Meeting Agenda – October 13, 2020

9:00 A.M. on Zoom

Present: Alex Zatzabal Boryca, Amanda Buker, Amy Dinh, Amy Skolaski, Andrea Talbot, Andrew Armatys, Brevan Jorgenson, Bryson Barth, Cecil Hicks Jr., Charles Fisher, Geri Murphy, Gloria Marchio, Hannah Wazenride Solberg, Heike Langdon, Kaitlin Carlson, Katie Sup Rezac, Kirsten Case Fuller, Lisa Medina, Lolita Schumacher, Michael Smith, Mindy Hunke, Nadira Ford-Robbins, Nikki Hecht, Paola Briones, Rachael Jensen, Rachel Radel, Sarah McGrath, Steve Summers, Thomas Martinez, Thomas Walker, Traci Fullerton, Vanessa Hatfield-Reeker, Yuriko Doku

Absent: Adam Hilt, Courtney Luxon, Ellen Rice, Emily Hassenstab, Keenan Krick, Keristiena Dodge, Melissa Eckstein, Ronita Bolton, Shannon Teamer, Tracie Anderson

This meeting was held under Chatham House Rule. Topics and decisions will be fully and accurately represented but not individual speakers.

Call to Order – 9:03am

Guest Speaker – Ethan Anderson, Assistant A.D., Event Mgmt., Intercollegiate Athletics

- Baseball Stadium – Center Campus
 - Construction began August 2019; Completion expected March 2021
 - Cost \$23 million, 100% private donations
 - Baseball field: Tal Anderson Field (1,500 fixed + berm seating)
 - Softball field: Connie Claussen Field (650 fixed + berm seating)
 - Artificial turf field (allows for immediate use after rainstorms)
 - Opening days
 - Baseball – March 5-7 Creighton
 - Softball – March 18 Nebraska
 - Many uses: CWS team practices, HS & youth tournaments, camps/clinics

Approval of Minutes - **Approved**

Officer Reports

- President's Report
 - Monthly meeting with Aileen Warren

- Chancellor & Aileen Warren have taken action on resolution for Assistance Program
 - Hoping to be renamed: Faculty & Staff Employee Assistance Program
 - Resolution on expanding to part-time has been received and is under study for options.
 - Benefits enrollment October 26th at 8am – November 13th at 5pm
 - Health Risk Assessment
 - Must login even if not changing anything
 - Civil Leave
 - If working polling stations – may use up to 8 hours of leave
 - For voting – may use up to 2 hours of leave
 - (<https://nebraska.edu/faculty-and-staff/resources/employee-leave>)
 - Board of Regents Constituency Meeting (UNMC & UNO Leadership)
 - Agenda and campus review
 - Campus fees assessment approved for campus decisions
 - Banquet (SAC & Faculty Senate to honor outgoing members and give out awards) cancelled last year
 - Last year and this year’s event combined
 - Working for in person, socially distanced
 - Exec Approved Budget for Community Engagement
 - \$59.62 for supplies for drive
 - NU System has bought new training & development software
 - Bridge
 - Modules for how to find things in Firefly, Title IX, etc.
 - Looking for ideas on trainings
- Treasurer’s Report \$19,587.06
 - Community Engagement costs \$59.62
 - Steve Bergeron speaker fee \$2,500
- Community Engagement Chair
 - Received 4 donation orders from Amazon
 - Donations coming in
 - Continue spreading the word and encouraging “fall cleaning” of coats, gloves, and hats
- Events Committee Chair
 - Faculty-Staff movie night – Friday, Oct. 23rd
 - Hocus Pocus
 - Baxter Lot 26
 - Movie starts at 7:30pm with gates at 6:30pm

- 67 registrations currently
 - Pizza at Home Night – Friday, Nov. 6th
 - Create pizza from scratch
 - Will teach how to pull and create dough
 - Instagram/FB #nailedit pictures to be submitted
- Professional Development Chair
 - Steven Bergeron coming back next week
 - Spread the word and encourage registration
 - Unsure if recording available post-event
- Strategic Planning & Culture Chair
 - Q & A session with HR
 - Planning to overlap with Benefits Enrollment

Other Reports

- Reports from SAC Representatives on UNO-wide committees
 - Wellness Committee
 - Trying to designate between multiple events/organizations
 - Health Fair to be virtual
 - Blood draw not able to be completed this year due to Covid
 - Numbers needed for HRA – may use last years of numbers
 - No flu shot clinics in buildings – may make appointment in H&K
 - Sustainability Committee
 - No updates
 - WISTEM
 - No updates
 - Parking Committee
 - No updates

Breakout Discussions

- Salary & Compensation Priorities
 - UNO does not offer paid parental leave
- SAC Goals & Next Steps
 - More targeted to office/service staff
 - Wellness (stress management) programs available & promotion
 - Chat: Welcoming new employees from outside of metro
 - Chat: Mentorship for office/junior staff members, career paths/room to grow, retain talent, talent appropriately
 - ITS is getting mentorship program
- Email notes to unosac@unomaha.edu

Announcements

For the Good of the Order

- CEC open for small meeting spaces
 - Reserve in advance
- BRT Form (<https://www.unomaha.edu/fall-forward/index.php>)
 - Make sure to report information on Covid
- Happening: Conversations post-election
 - Anxiety no matter outcome
 - Dialogues to happen after

Adjourn – 10:16am