



Staff Advisory Council

Council Year 2024-2025



January 14, 2025

UNIVERSITY OF
Nebraska
Omaha

Attendance



Agenda

- [Approval of Minutes](#) (click link)
- Guest Speakers:
 - Victoria Kohout
 - Steve Kerrigan
- Officer Reports
- Campus Events & Announcements
- For the Good of the Order
- Adjournment



Guest Speakers

Victoria Kohout, Chief of External Relations

Review

- Legislative Calendar
- Guidelines for Engagement
- Committee Assignments
- Themes for 2025 Legislative Session



Appropriations Committee Members

- Sen. Robert Clements,
Chairperson
- Sen. Christy Armendariz
- Sen. Machaela Cavanaugh
- Sen. Myron Dorn
- Sen. Robert Dover
- Sen. Loren Lippincott
- Sen. Jason Prokop
- Sen. Ashlei Spivey
- Sen. Paul Strommen



Education Committee Members

- **Sen. Dave Murman,
Chairperson**
- **Sen. Danielle Conrad**
- **Sen. Jana Hughes**
- **Sen. Megan Hunt**
- **Sen. Margo Juarez**
- **Sen. Dan Lonowski**
- **Sen. Glen Meyer**
- **Sen. Rita Sanders**



Guest Speakers

Steve Kerrigan, Asst. Vice Chancellor of Human Resources

- Christmas Eve & Day of Mourning
 - "Declared Leave"



Executive Committee Updates

- Mid-year Member Survey
 - Complete by January 17
- Wellness Coaching
- Officer Elections



Executive Committee Updates

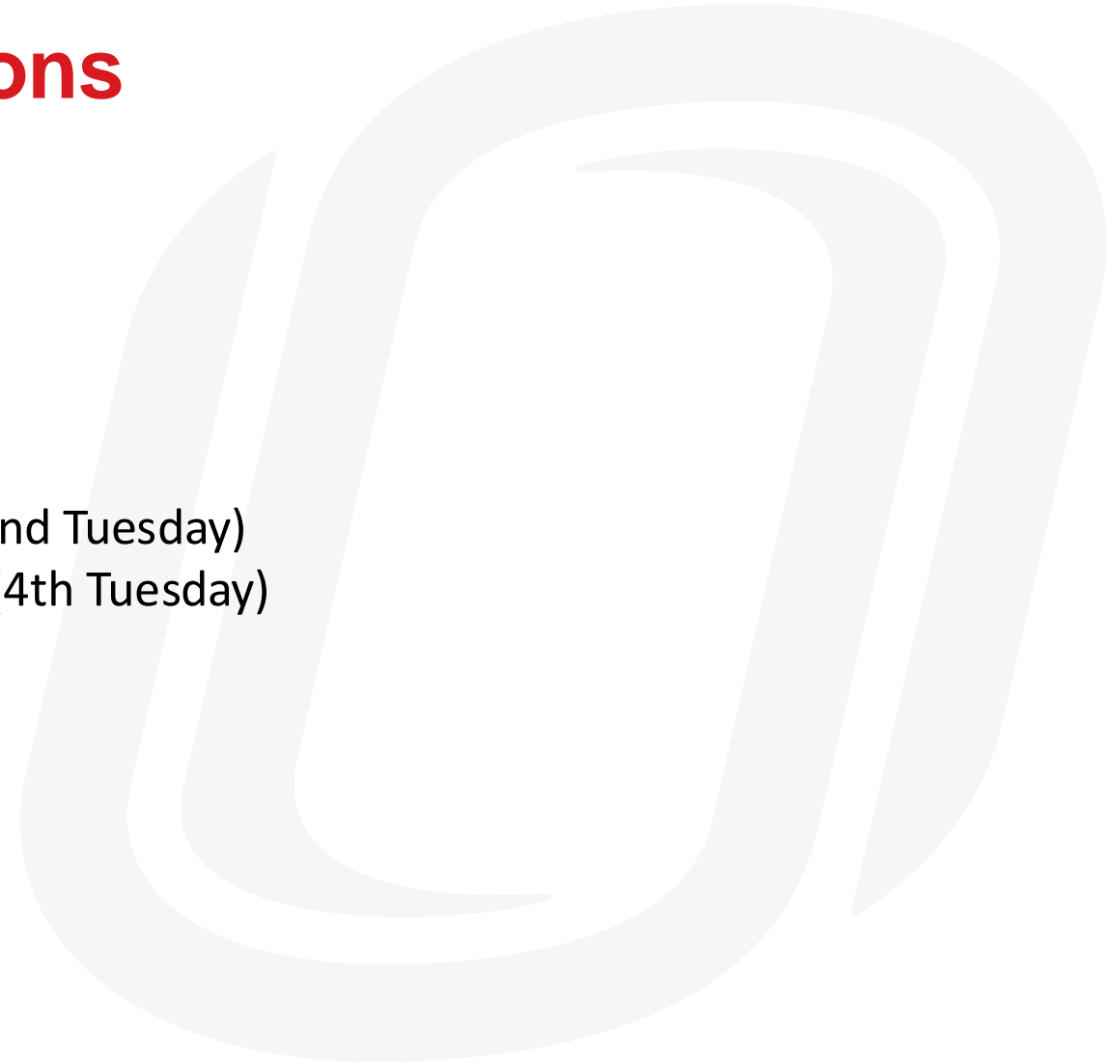
- 2025-2026 **Officer** Election Timeline
 - January 15th – nominations open
 - February 11th – officer presentations at General Meeting
 - February 12th – ballot open
 - February 24th – ballot closes
- 2025-2026 **General** Election Timeline
 - March 3rd – nominations open
 - March 14th – nominations closed
 - March 24th – ballot open
 - April 4th – ballot closes

Dates subject to change
pending by-law approval



Executive Committee Elections

- How do Nominations work?
- Positions are held for 1 Year
- Responsibilities
 - Attend monthly General Council meetings (2nd Tuesday)
 - Attend monthly Executive Council meetings (4th Tuesday)
 - Serve on a committee
 - Term: March 2025 – May 2026



Executive Committee Elections

Vice President

- Sits on Exec Committee
- Upholds and reviews Bylaws with President
- Prepares resolutions for vote
- Succeeds to President role*
- Must be in Year 2 of term
 - Total term is 4 Years

*Pending Bylaw review and approval by General Council

Director of Communication

- Sits on Exec Committee
- Sits on 1 Council Committee
- Supports Dir. Of Ops
- Manages agendas and materials for meetings
- Creates SAC monthly newsletter
- Liaison with MarComm communications team
- Works with chairs for communication needs
- Reviews and records SAC Suggestion Box submissions

Director of Operations

- Sits Exec Committee
- Sits on 1 Council Committee
- Supports Dir. Of Comms
- Note taker for Exec and General Council meetings
- Meeting location management
- Monitors attendance
- Manages SAC digital and physical storage

Executive Committee Elections

Director of Finance

- Sits on Exec Committee
- Sits on PD Fund Committee
- Responsible for financial reconciliation
- Report out on budget status
- Conducts mid-year audit of PD Fund cost center
- Coordinate Employee of the Month monetary award

Committee Chairs

Events, Strategic Planning, Professional Development, Community Engagement, DEAI

- Sits on Exec Committee
- Leads monthly committee meetings
- Reports on committee happenings at General Meetings
- Identifies committee goals and action plans for success

A co-chair may be named once a committee is formed.



Community Engagement Committee

- Community Corner is LIVE in the newsletter. Will include campus and community happenings going forward.
- Mini Passport: Will include activities that are external to campus (volunteering in multiple modes (direct service, remote opportunities, drives etc.)
- Will have incentives for participation in designated number of passport events – linked website page forthcoming.



Professional Development Committee

- \$38,537.21 Awarded to Date
- Six (6) Applications Pending
 - \$3514.55 Requested*



DEAI Committee

UNO DEAI Council Updates

- MLK Day of Service Opportunity – January 20, 2025
- DEAI Symposium Series for spring 2025
 - *Bi-weekly beginning at the end of January*
 - *Will be announced in MavDaily ahead of time for RSVPs*
 - *Faculty/staff affinity groups are available to join* ----->



Affiliated Student Groups

- Are very much active...
 - QTS
 - Melanated Queerations
 - Lez Bi Real Queer
 - TRANScend



Committee Goal Work

- Underway
- No recent updates/developments



Events Committee

- Monthly Mini's
 - February; Valentine's Day
 - Discount at the Bookstore
 - March; Pi Day (3.14)
 - Discounts at local bakeries and pizza shops
 - Other campus/department connections
 - April; Earth Day
 - Pot Painting / Planting
 - Seeds from N Extension
- Awards Banquet Conversation
- Other ideas?
DIY pizza night / other suggestions?



Strategic Planning Committee Updates

- **Day 1 Onboarding:** SAC one pager to be included into folder every new employee receives.
 - About SAC, how often we meet, watch email for SAC monthly newsletter, members, PD Fund, SAC webpage. We will give draft to EC.
- **People Are Everything:**
 - The Tile is back in Firefly, so please take a moment to reward 5 people (100 pts each) for doing something spectacular or for just being a good person.
 - Getting more info about utilization among employees.



Campus Events & Announcements

2025 Health Insurance Reminders!

- Deductibles & co-insurance start over for the plan year
- No new ID cards were mailed unless changes to plans were made
- Full amount of your FSA balance is available

Employee Assistance Program – BEST CARE EAP

- Hundreds of resources available for personal and professional growth
- Free counseling, legal and financial resources, and so much more
- 100% confidential and 100% free
- www.bestcareeap.org
 - Login: bcUNOe
 - Password: UNO

Reach out to UNOBenefits@unomaha.edu with any questions regarding your insurance.



Campus Events & Announcements

J-Term Challenge Continues with daily activities

January 14th, 11:00am – [NCITE Speaker Series: Prosecuting Terrorism](#) – A conversation with U.S. Attorney Trini Ross, moderated by UNO Senior Research Faculty and Policy Assoc., Seamus Hughes

January 16th, 7:00pm – [Women's Basketball vs. NDSU](#), Baxter Arena

January 18th, 2:00pm – [Women's Basketball vs. St. Thomas](#), Baxter Arena

January 20th – Martin Luther King Jr. Day Observed

January 20th, 8:30am - [Martin Luther King Jr. Day of Service 2025](#), CEC

January 21st – Spring Semester classes begin



Campus Events & Announcements

January 24th, 6:30pm - UNO Faculty Showcase, free concert as part of the BOCH Festival

January 25th, 3:00pm – [BOCH Festival Finale Concert](#)

January 25th & 26th – [Global Game Jame-Omaha](#), PKI

January 30th, 7:00pm – [The Scwalb Center Presents: Deadly Deception at Sobidor](#), film showing at Strauss Performing Arts Center



1st SAC After Hours Meet-up

- DJ's Dugout, Aksarben
- January 17th, 4:30 – 6:30pm, come and go
- Stop by and say hi!

- Going forward – last Friday of each month?



For the Good of the Order

Suggestion Box Submissions

- With the phase out of a January session in 2025, I'm concerned that we are returning to a schedule that leaves little time between the fall and spring semesters for important retention work. Although on paper it looks like staff has 1 week to work before the spring semester starts, by the time we get probation information (because it takes time to process this), we typically have 1.5 days to email and follow up with students. Retention work is a time intensive process and returning to our historical schedule does not accurately support the needs of staff and students who have to make adjustments to spring courses in January.
- Thank you for adjusting the meetings so I can attend them all online.



Attendance



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