



Staff Advisory Council

Council Year 2024-2025



February 11, 2025

UNIVERSITY OF
Nebraska
Omaha

Attendance



Agenda

- [Approval of Minutes](#) (click link)
- Guest Speaker:
 - Victoria Kohout
- Executive Member Nominee Presentations
- Officer Reports
- Bylaw Proposed Changes and Vote
- Campus Events & Announcements
- For the Good of the Order
- Adjournment



Guest Speakers

Victoria Kohout, Chief of External Relations

Update on State Relations

How to use the comment feature of legislative website

Update on Federal Relations

Questions



Executive Member Nominee Presentations

Each member who has accepted their nomination will be present why they are interested in their role for 2025-2026.

In-meeting nominations will be accepted today only.

Ballot Opens – Wednesday, February 12th at 8am

Ballot Closes – Monday, February 25th at 5pm



Vice President

The following members will present on their interest in VP:

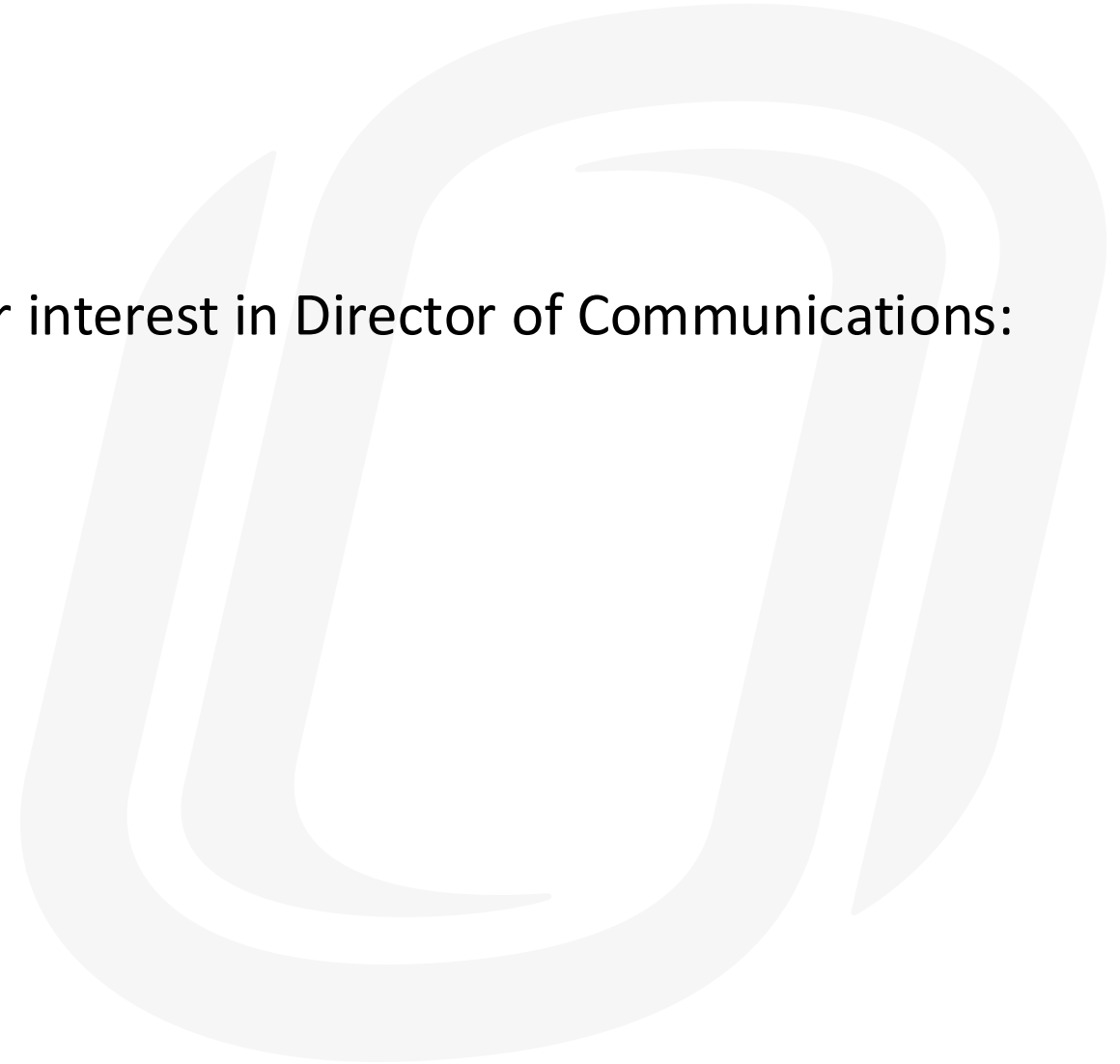
- Alex Zatzabal Boryca
- Open Nomination



Director of Communications

The following members will present on their interest in Director of Communications:

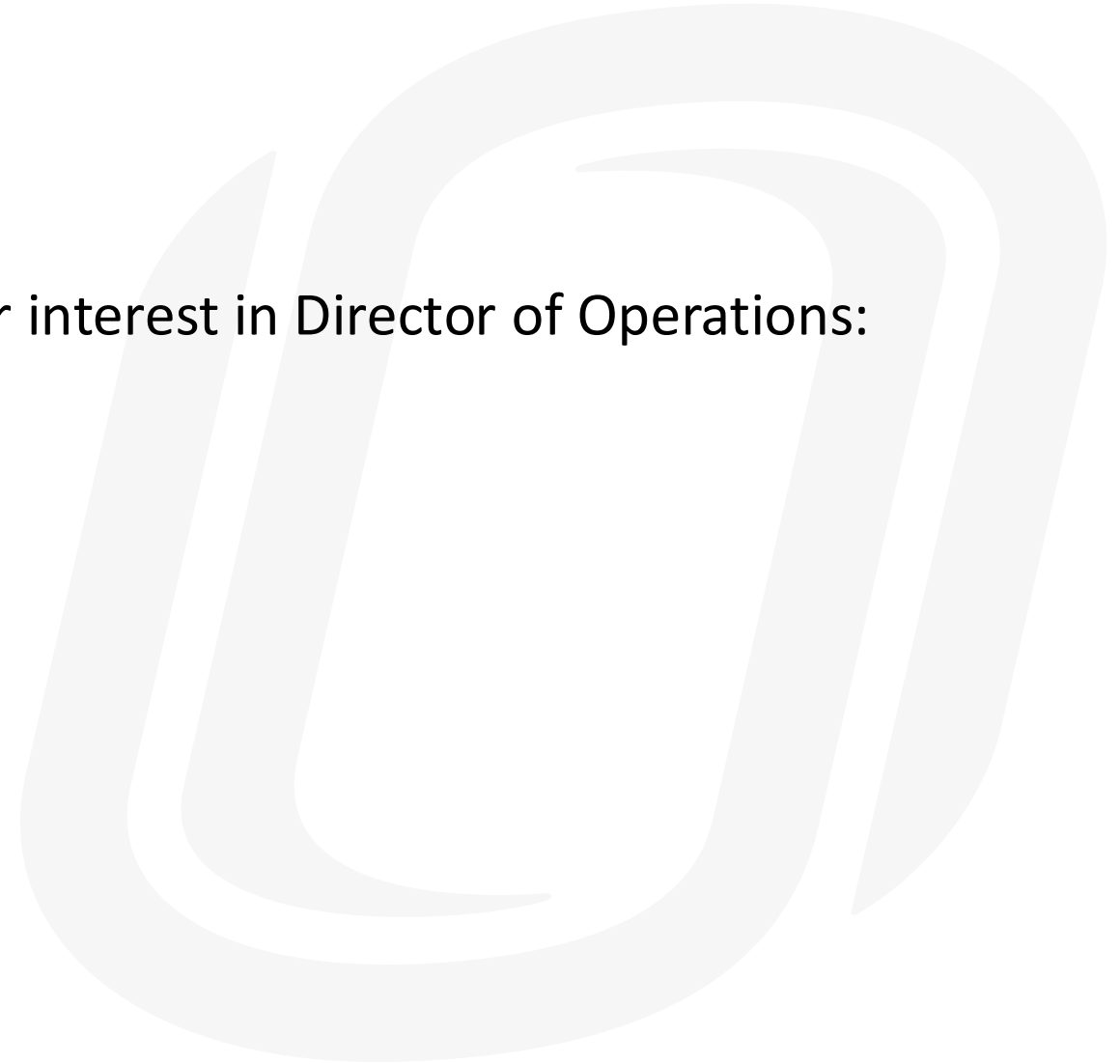
- Toni Monette
- Spencer French
- Open Nomination



Director of Operations

The following members will present on their interest in Director of Operations:

- Joel Case
- Open Nomination



Director of Finance

The following members will present on their interest in Director of Finance:

- Keli Manz
- Jason Jones
- Open Nomination



Committee Chair: Strategic Planning

The following members will present on their interest in being a committee chair:

- Marshall Kole
- Open Nomination



Committee Chair: Diversity, Equity, Awareness, Inclusion

The following members will present on their interest in being a committee chair:

- Toni Monette
- Open Nomination



Committee Chair: Events

The following members will present on their interest in being a committee chair:

- Lindsay Sanders
- Open Nomination



Committee Chair: Community Engagement

The following members will present on their interest in being a committee chair:

- Toni Monette
- Open Nomination



Committee Chair: Professional Development

The following members will present on their interest in being a committee chair:

- Alex Zatzabal Boryca
- Chris Scott
- Open Nomination



Executive Committee Updates

- Board of Regents
 - Fund A Policy Re-write – approved 2/7
 - Paternal Leave Policy
- People Are Everything Recognition Program
- Spring Awards Banquet
 - May 8th
 - 3:00 – 5:00
 - Thompson Alumni Center
- General Member Elections



General Member Elections

- 2025-2026 **General** Election Timeline
 - March 3rd – nominations open
 - March 14th – nominations closed
 - March 24th – ballot open
 - April 4th – ballot closes
 - April 7th – new members notified

- Drop-in FAQ Sessions via Zoom
 - March 3rd – 1:30-2:30 PM
 - March 6th – 9:00-10:00 AM
 - March 10th – 12:30-1:30 PM



Community Engagement Committee

- "Acts of Service Passport" Launch coming soon!
See one pager with details:
 - Running Feb. 27 – May 2nd
 - Staff volunteer opportunities ranging from community service, to donations/drives, to educational and mentoring opportunities in the community!
 - A submission form and landing page should be launched next week with submission information and incentives for individual staff and departments based on activities completed.



Professional Development Committee

- \$42,773.76 approved funds
 - \$4,000 remaining to award for the year from forfeited or withdrawn awards
 - 46 total applications
 - 4 denials
 - 35 approvals
 - 9 forfeitures or withdrawals
 - 7 pending totaling \$10,392.16



DEAI Committee

- Committee Goals Updates
 - Meeting with Steve Kerrigan and Rachel Radel 1/24/25
 - Discussed bi-weekly vs. monthly pay structures
 - Interest exists in moving to bi-weekly for all employees, but big process questions need to be answered first – feasibility across system, timeline, implementation strategies, financial impact of switch-over, etc.
 - Committee can support by helping to assess staff interest, needs, questions, etc. with change over
 - Discussed DEAI in recruitment/hiring/on-boarding procedures
 - Presidential EO's regarding DEAI and civil rights protections make it unclear at this point how we can or should be approaching this.
 - May need to shelve this goal, in part, for now
 - Still plan to look at the recruitment/hiring materials and process from an accessibility standpoint – ADA law and policy likely not impacted to the same extent



Events Committee

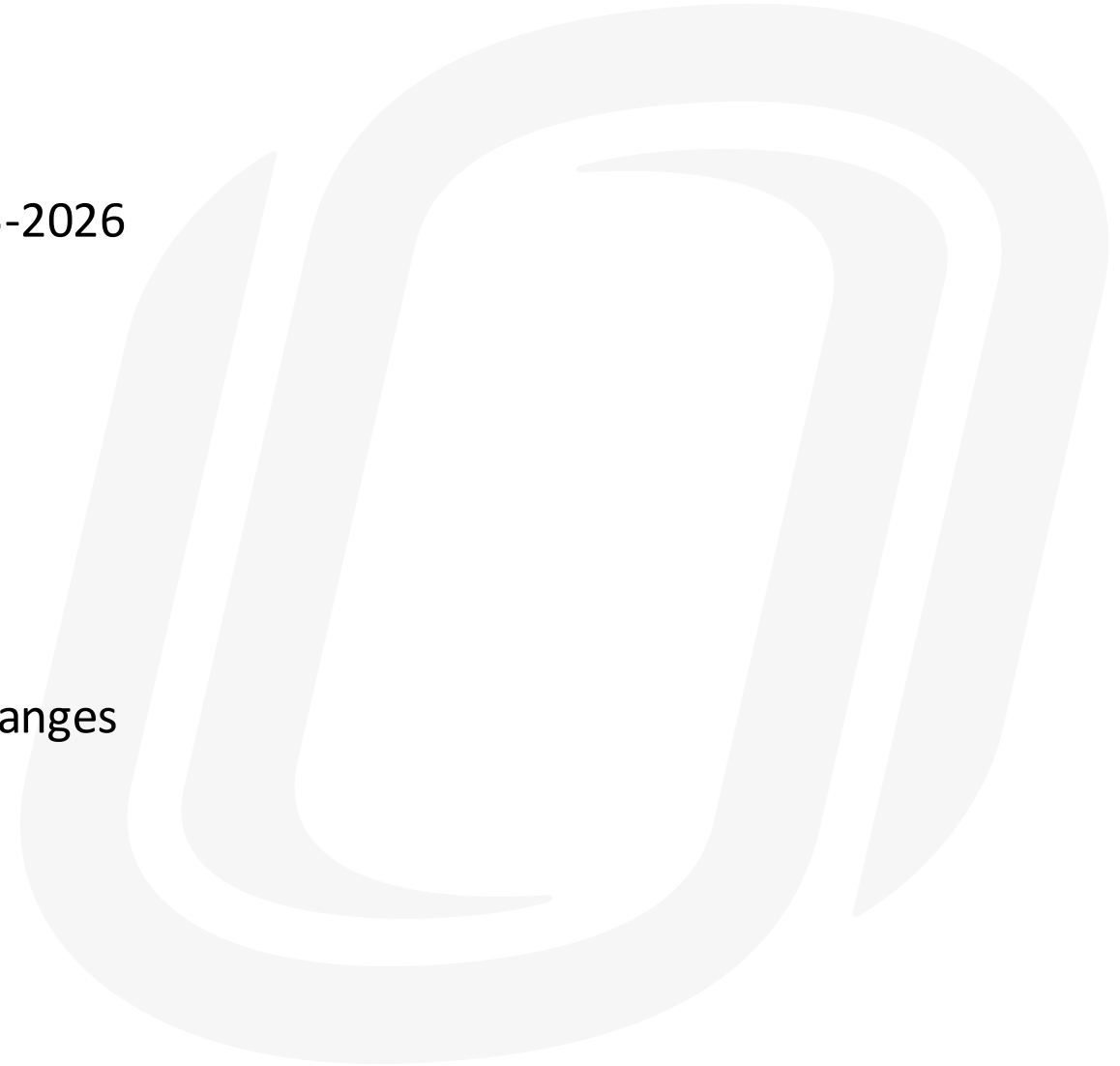


Strategic Planning Committee Updates



Bylaw Review and Approval

- Proposed changes effective for Council Year 2025-2026
- Executive Committee reviewed and approved
- Procedure
 - Review all proposed changes
 - Discussion
 - Amendments (if necessary)
 - Motion and Council Vote for all Proposed Changes



Overview of Changes

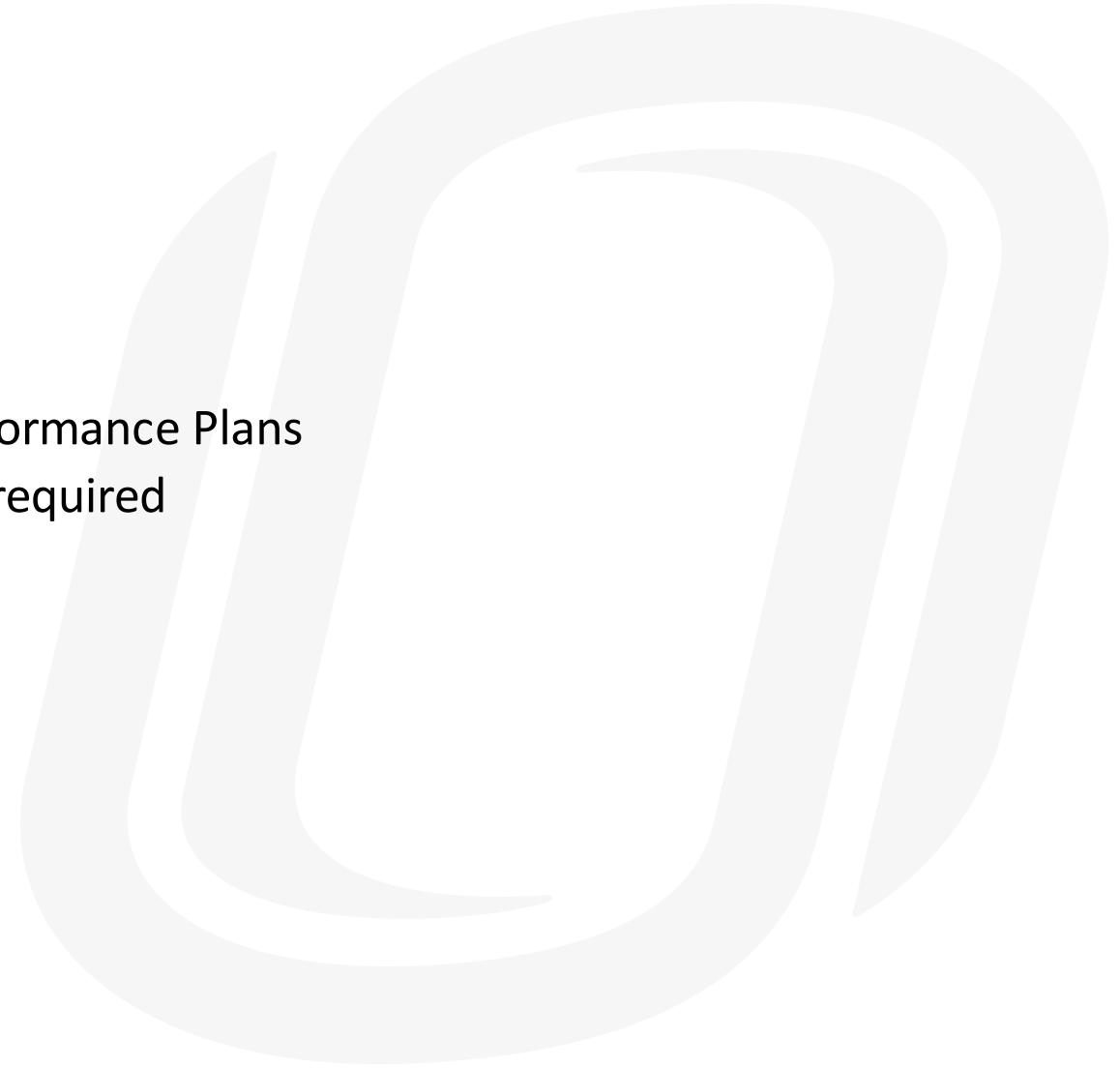
- Officer Structure
- Election Procedures

To review specific changes, please review the [working draft](#).



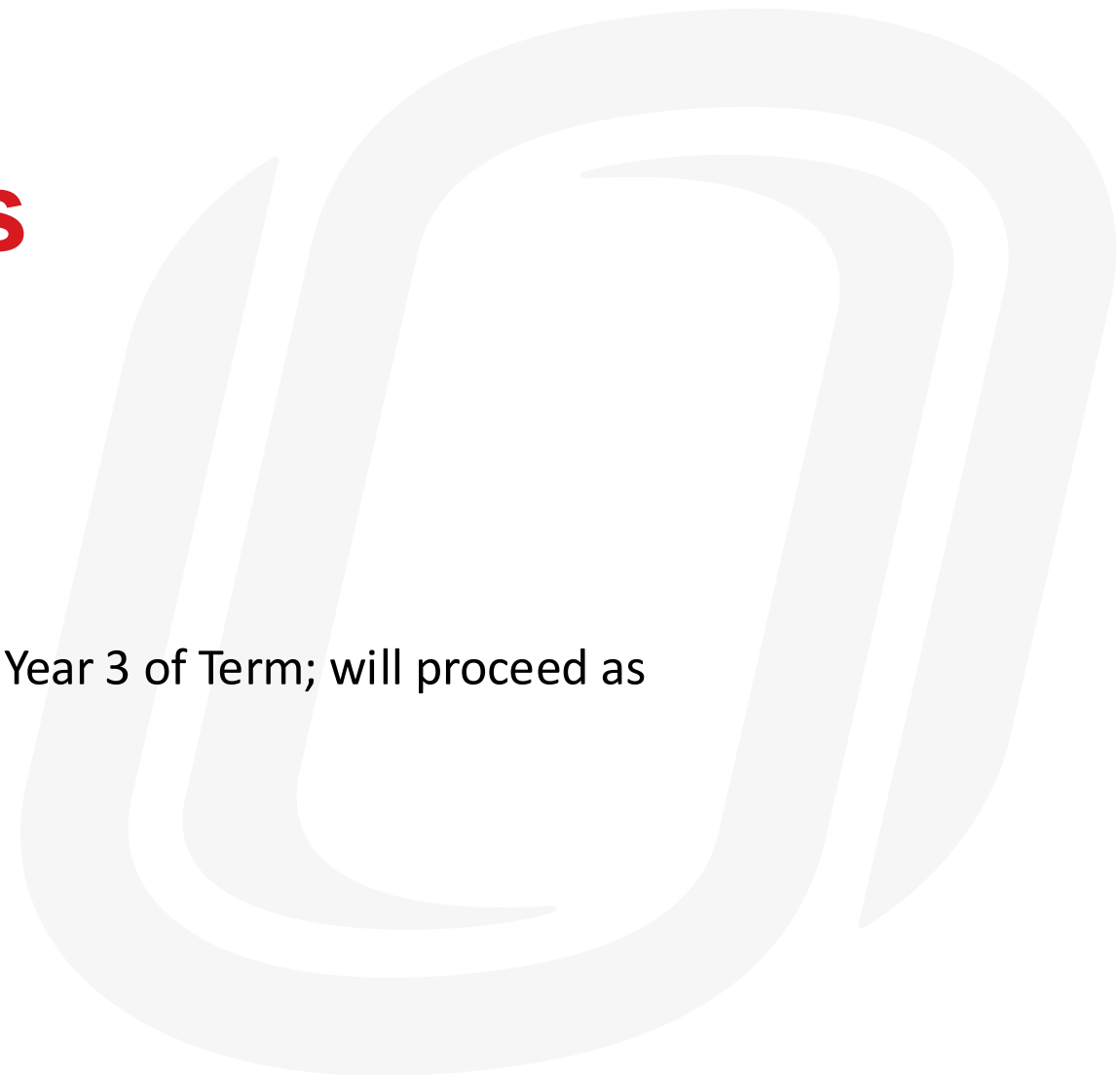
Section 3: Eligibility

- *Added*
 - Good standing with HR; excluding active Performance Plans
 - Written support from immediate supervisor required



Section 4.01: Officers

- *Removed*
 - President-Elect Position
- *Added*
 - Vice President assumes President position in Year 3 of Term; will proceed as Past-President in Year 4 of Term



Section 4.02: Officers

- *Added*
 - Officer training occurs March-May
 - New officers hold seat starting in June



Section 4.02.A: Past-President

- *Added*
 - Non-voting Ex-Officio Member; not included in SACs 40 members



Section 4.02.B: President

- *Added*
 - Annual Report is produced by President in collaboration with officers
 - Updated list of campus committee's and campus stakeholder the role meets with on behalf of SAC
 - Manages annual Bylaw review



Section 4.02.C: Vice President

- *Added*
 - Will not serve as a member on a committee; will be available to support any committee in need



Section 4.02.D: Dir. of Operations

- *Added*
 - Can choose which committee they will join as a voting member
 - Note taker for General and Executive meetings; with minutes shared within 2 weeks of meeting
 - Monitors composition of nominees and elected members
 - Monitors attendance
 - Maintains SAC digital and physical storage



Section 4.02.E: Dir. of Communications

- *Added*
 - Can choose which committee they will join as a voting member
 - Manages Suggestion Box intake, record keeping, reporting



Section 4.02.F: Dir. of Finance

- *Added*
 - Serves on Professional Development Committee as voting committee member to support chair in record keeping and financial management
 - Coordinates Employee of the Month monetary award with HR



Section 4.03: Elections of Officers

- *Added*
 - Term stated as April 1 – May 30 of following year (14 months)
 - Election cycle runs January – February
 - Vice President term will run 3 years (including Past-President year)
 - Member term will be a total of 4 years
 - Member must be in Year 1 or Year 2 of membership term; nominations for members in Year 3 will not be accepted
 - Committee Chairs added to be part of executive committee as voting members
 - Co-chairs can be selected within a committee, by a committee, as a non-voting member of executive committee



Section 5.05: General Membership Vacancies

- *Added*
 - General member vacancies will be filled until March 1; alternate will serve the remainder of the council year



Campus Events & Announcements



Sponsored by UNO Campus Recreation & Wellness

Full Schedule Here:

https://events.unomaha.edu/be_you_do_you_for_you_week

Activities include:

- Yoga
- Cardio Kick
- BYDYFY Swag
- Crafts
- Glow Zumba
- Roller Skating
- Pilates
- Climbing

Campus Events & Announcements

Sponsored by UNO Campus Recreation & Wellness

Walking Community: Gather with other wellness-focused staff to walk around campus or on the indoor track of H&K. Thursdays at noon. Register weekly [here](#).

First Free Friday: All faculty and staff are invited to use the facility for free on the 1st Friday of each month (February 7th, March 7th, April 4th, May 2nd). Register at the front desk of H&K.

Free Kids Weekends: Current members may bring their children (age 17 and under) on specific weekends to play basketball, volleyball, badminton, pickleball, use the climbing wall and pool. Dates: February 8-9, March 14-16, April 5-6, May 3-4.

Roll with Confidence – Glow Skate Night

Join us at the pop-up roller skating rink from 6 – 10pm on Wednesday, Feb 12. Skates are provided and no experience necessary!



Campus Events & Announcements



Full schedule here:

https://events.unomaha.edu/black_history_month

Activities include:

- 90's Theme Cookout
- "Captain America: Brave new World" Screening
- Heart of Omaha Food Tour at Okra African Grill
- Rhythm & Brushes
- Malcom X Memorial Foundation
- Divine 9 Stroll Off
- Mardi Gras Celebration



Campus Events & Announcements

Feb. 11th: [Educator Open House at Samuel Bak Museum](#)

Feb. 12th: UNO FAST: [Demystifying Compensation for Supervisors](#)

Feb. 12th: [Library Stitchcraft](#)

Feb. 12th: [Faculty Recital: Payadora Trio](#)

Feb. 13th: Samuel Bak Museum: ["War Games" Exhibition Lecture Series](#)

Feb. 14th: [Symposium Spring 2025 with Dr. A.T. Miller](#)

Feb. 18th: [Methodist Mobile Mammography Unit](#)

Feb. 19th: UNO FAST: [Stress Less](#)

Feb. 20th: UNO Theatre Presents: [NEW WAYS, NEW WORKS: A celebration of Art & Performance](#)

Feb. 21st: Aviation Institute [Mental Health Symposium](#)

Feb. 25th: [University Gatekeeper Program \(UGP\) Suicide Prevention/Crisis](#)

Feb. 26th: Career Closet [Donation Drop Off](#)

SAC After Hours Meet-up

- DJ's Dugout, Aksarben
- Feb. 28th: 4:30 – 6:30pm



For the Good of the Order

Suggestion Box Submissions

Anonymous Submission:

Why does UNO staff members not have the discounts that UNMC has? Discounts for admission or memberships to, Durham Museum, Lauritzen Gardens, Children's Museum, Symphony, Rose Theater.

- Similar to previous submissions
 - Durango Discounts, what other options?
 - Is anyone willing to research and compile a list for SAC to share out?



Attendance



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