



SAC General Meeting Notes

February 11, 2025 – 9:00 AM in MH, Rm 117, in person or [Zoom](#)

This meeting will be held under [Chatham House Rule](#). Topics and decisions will be fully and accurately represented but not individual speakers.

- I. Call to Order
- II. Introductions
- III. [Approval of Minutes](#) (click link)
- IV. Guest Speaker:
 - A. Victoria Kohout
 1. Budget hearing on February 25, 2025. Working with OOP and whom will be the official testifiers on that day
 2. Bill 551 and 552 – hearings will be the week of March 17, 2025
 3. Priority bills hearing is March 14, 2025.
 - a. In NE, each senator gets 1 priority bill, each Committee gets 2 bills. The Speaker gets many priority bills.
 4. If a bill doesn't have a priority designation, it's likely it won't make it to the floor.
 5. 40 senators, 30 committee bills, 20+ speaker bills
 6. www.NebraskaLegislature.gov - employees may advocate for NU using their own personal email, on personal time, on personal equipment.
 - a. To submit an online comment: Visit the Nebraska Legislature website > click on Calendar on the left-hand side > identify the date on which the Hearing is held > Submit a comment. (Note: you may only submit comments on bills that already have a hearing date scheduled.)
 - b. Question – WHY DOES IT MATTER? During the hearing, after the testimonies, the senators look through the comments and states aloud, for the record, how many are For and/or Against the bill.
 - i. It is helpful to have each individual person contact their state representatives to tell their personal story of how the government affects thier personal lives.
 - c. Federal Relations update with Chase Kratochvil – 2/18/25 via zoom.
 - d. Working closely with those in Sponsored Programs regarding a variety of grants and their funding.
 - i. Limit indirect costs to 15% to NIH grants
 - ii. Many questions regarding funding, constitutional ability, strategically planning for future grants
 - e. Monitoring DEI and it's affects across the system
- V. Officer Reports
 - A. President's Report



1. Executive Member Nominee Presentations

- a. Ballot open February 12 – 25, 2025
- b. Nominees:
 - i. Vice President: Alex Zatzabal Boryca
 - ii. Director of Operations: Joel Case
 - iii. Director of Communications: Spencer French
 - iv. Director of Finance: Keli Manz, Jason Jones
 - v. Strategic Planning Chair: Marshall Kole
 - vi. DEAI Chair: Toni Monette
 - vii. Events Chair: Lindsay Sanders
 - viii. Community Engagement: Toni Monette, Jason Jones
 - ix. Professional Development: Alex Zatzabal Boryca, Chris Scott

2. Board of Regents

- a. Fund A Policy Revision – approved February 7, 2025
 - b. Paternal Leave Policy – will be on the next Board of Regents agenda for action and vote
 - i. Would allow 8 weeks of paid parental leave, includes adoption
 - i. Staff would be ‘gifted’ any remaining balance if they run out of accrued leave before 8 weeks concludes
 - c. People Are Everything Recognition Program
 - i. Give out your 500 quarterly points!
 - ii. Suggestions: Part-time employees would like access to PAE, give out extra bonus points, award points for all new hires, balance re-up monthly vs. Quarterly
 - d. Springs Awards Banquet: May 8, 2025, 3 – 5pm at Thompson Alumni Center
 - i. Nominations for awards opens on March 10, 2025
 - i. SAC Recognition Award
 - ii. Unsung Hero – 3 given
 - iii. Above & Beyond – 3 given
 - e. General Member Elections
 - i. Nominations open March 3 - 14, 2025
 - ii. [Zoom](#) sessions available for those who “want to know more”
 - i. March 3rd – 1:30pm
 - ii. March 6th – 9:00am
 - iii. March 10th – 12:30pm
 - f. Bylaw Review and Approval
 - i. Proposed changes effective for Council Year 2025-2026
 - ii. [Working draft](#). Once approved by Council, will become Final Draft
 - iii. Bylaws updated, vote passed with majority
- B. President-Elect's Report – no report
- C. Treasurer's Report – no report
- D. Community Engagement Chair
- 1. “Acts of Service Passport” Launch coming soon!
 - a. Running February 27th through May 2nd



- b. Volunteer opportunities ranging from community service to donations/drives, to educational and mentoring opportunities in the community
 - c. The submission form and landing page should be launched next week with submission information and incentives for individual staff and departments based on activities completed.
 - E. Events Committee Chair
 - 1. Still planning on monthly minis
 - 2. Always open to suggestions or ideas
 - F. Professional Development Chair
 - 1. \$42,773.76 approved funds
 - a. 46 total applications, 4 denials, 35 approvals (9 forfeitures or withdrawals), 7 pending totaling \$10,392.16
 - G. DEAI Chair
 - 1. Met with Steve Kerrigan and Rachel Radel in January
 - a. Discussed bi-weekly vs. Monthly pay structures
 - b. Discussed DEAI in recruitment, hiring, on-boarding procedures
 - H. Strategic Planning & Culture Chair
 - 1. Currently discussing People Are Everything platform
- VI. Campus Events & Announcements
 - A. Maybe updates available
- VII. For the Good of the Order
 - A. Durango Discounts
- VIII. Adjournment