



SAC General Meeting Notes

December 10, 2024 – 9:00 AM in CEC, Rm 209

- I. Call to Order
- II. Introductions
- III. [Approval of Minutes](#) (click link)
- IV. Guest Speakers: None
- V. Officer Reports
 - A. President's Report
 - 1. Executive Committee Update
 - a. Holiday Closedown
 - i. DEAI sent formal letter to C-Li requesting the University give employees a paid day off so they don't have to dip into their earned vacation. New explanations went out today regarding supervisors being flexible
 - b. By-Law Review
 - i. December 17th - Executive Council Review and Approval
 - ii. January 14th – General Council Review and approval
 - c. Officer Election Timeline
 - i. January 15th – nominations open
 - ii. February 11th – officer presentations at General Meeting
 - iii. February 12th ballot open
 - iv. February 24th – ballot closes
 - d. General Election Timeline
 - i. March 3rd – nominations open
 - ii. March 14th – nominations closed
 - iii. March 24th – ballot open
 - iv. April 4th – ballot closes
 - e. Asking for feedback from current members on what would be helpful for new members
 - B. President-Elect's Report - no report
 - C. Treasurer's Report – no report
 - D. Community Engagement Chair
 - 1. Community Corner launching in December SAC newsletter
 - 2. Exploring Wellness Centered activities for Friday Wellness Hour
 - 3. MLK Jr. Day of Service – January 20th <https://events.unomaha.edu/event/martin-luther-king-jr-day-of-service-2025>



- E. Events Committee Chair
 - 1. Connecting the first week after break to make plans for the spring semester
 - 2. Reaching out to the Zoo, Rotella's Bakery for sponsorships
 - 3. Connected with Bethany to discuss the Staff Awards Banquet held in the spring each year to make it a more well-known event.
 - F. Professional Development Chair
 - 1. \$28,147.21 Awarded = 25 applications
 - 2. Seven (7) applications pending totaling \$10,390
 - a. Supervisor supplements not yet received – under review
 - 3. May need to consider using another tool, such as DocuSign, that has better forwarding/tracking/return rate
 - 4. Working on making sure all awardees receive and return the feedback survey
 - G. DEAI Chair
 - 1. Committee put forth a letter addressing equity concerns regarding the University designating "holiday closedown" days that require staff to use at least one personally accrued vacation day to have off.
 - 2. Committee feels that if this happens on an ongoing basis, the Administration should not require staff to use their personally accrued vacation time.
 - 3. No recent Fund A updates. (Fund A is the fund that holds monies allocated to student organizations.) Draft of audit is still in working stages but is scheduled to be on the February Board of Regents agenda.
 - a. Board of Regents Policies: [RP-5.9 Student Fees \(pg 181\)](#)
 - b. UNO Campus Policies: [Request of University Program and Facilities \(UPF\) Fund A Fees](#)
 - 4. Goals for 24/25:
 - a. Pay Equity: bi-weekly vs monthly
 - b. Interviewing and hiring best practices from a DEAI standpoint to ensure interview processes across campus is fair and equitable.
 - H. Strategic Planning & Culture Chair
 - 1. Reviewing the Climate Survey
 - 2. Still waiting to hear back on whether the President's office will do the Gallup Survey
- VI. Campus Events & Announcements
- A. December 10-19 – De-Stress Fest
 - B. December 13 – Winter Fest, hosted by Chancellor Li
 - C. New idea proposed – SAC off campus after hours meet-up. More info coming in January.
 - D. [J-term challenge with Wellness Center](#)
 - 1. Receiving all 9 punches on the punch card = 20% off semester membership
 - E. MLK Day of Service – Jan 20th
 - F. Toni Monette – [NU Advocates](#)
 - G. Victoria Kohout speaking in January regarding the legislative session
- VII. For the Good of the Order (Suggestion Box Submissions)
- A. Campus Mailroom
 - 1. Limited staffing, reduced hours and often closed



UNIVERSITY OF NEBRASKA AT OMAHA

STAFF ADVISORY COUNCIL

- B. Compensations and Benefits
 - 1. With yearly increases being lower than normal, advocating for offices to close at 4pm vs. 5pm
 - 2. Grant Compensation for staff support on research (submitted by Katie Robbins)
 - a. Suggestion will be forwarded to Sarah McGee
 - 3. Discounted Community Memberships
 - C. When suggestions are submitted to the SAC Suggestions Box, they are put into a spreadsheet and organized. We re-engage with the submitter as often as possible however many are submitted anonymously.
 - D. Discussed new employee orientation to include SAC one-page. When new hire list is emailed out, SAC may wish to send a 'Welcome to UNO' message to include more information about the Council and a personal invite to the next general meeting.
- VIII. Adjournment